NATIONAL SCIENCE FOUNDATION

EQUAL OPPORTUNITY AND DIVERSITY POLICY STATEMENT

It is the policy of the National Science Foundation (NSF) to ensure equal opportunity in all phases of employment, delivery of services, and administering of grants and contracts. NSF will maintain an environment for all of our employees and customers that is free from prohibited discrimination and harassment based on race, color, religion, gender (includes sexual harassment and discrimination based on pregnancy), sexual orientation, disability, age, national origin, and protected genetic information. Individuals are also protected from retaliation for exercising their rights under anti-discrimination laws.

Any complaint of prohibited discrimination or retaliation will be taken seriously. Any employee or customer, who believes that he/she has been discriminated or retaliated against, should contact NSF's Office of Equal Opportunity Programs.

One of our major intents, as we advance research and education in science and engineering for the next generation, is to promote diversity in our workforce and in all NSF programs and activities. We are committed to addressing our diversity goals through the NSF Strategic Plan. All managers and supervisors are encouraged to increase the participation of underrepresented groups through effective outreach and recruitment practices.

By working together, NSF can maintain a work environment that promotes fairness, inclusiveness, and respect for all employees.

Arden L. Bement, Jr.
Director

Cora B. Marrett
Acting Deputy Director