Expand efforts to promote leadership position for faculty in their early and mid career positions.

- BRIGE
- Career–Life Balance (CLB)
- Professional development workshops

Support graduate student and postdoc research opportunities.

- GRDS
- Internal & external outreach
- Professional development workshops

Engage Middle and High School students in engineering through outreach activities

- BRIGE
- ENG outreach

Broaden opportunities for international research and collaboration.

- WIRES: Women International Research Engineering Summit
  www.wires.gatech.edu
- First European Gender Summit
  www.gender-summit.eu/
What is CLB?
- Low-hanging fruit, to be applied NSF-wide to help faculty and postdocs more easily care for dependents while continuing their career.
- To promote and support flexible environments

Why?
- Assure an excellent STEM workforce.
- Reduce attrition from the STEM pathway.

Why now?
- Strengthen U.S. leadership in STEM talent development and global competitiveness.

Leadership
- NSF to lead by example.
- In partnership with colleges and universities
- NSF to conduct internal and external outreach with stakeholders

Policies and Practices
- Allow grant postponement for childbirth/adoption
- Allow grant suspension for parental leave
- Provide supplements for research coverage
- Publicize family-friendly opportunities
- Promote family friendliness for panel reviewers
- Support research and evaluation
- Leverage and expand partnerships
Thank YOU & Questions!