



DIVERSITY, EQUITY, & INCLUSION EFFORTS WITHIN AST/MPS/NSF

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MISSION: “TO PROMOTE THE PROGRESS OF SCIENCE ...”

- ENCOMPASSES THE POTENTIAL TO BENEFIT SOCIETY
- DUAL CRITERIA: INTELLECTUAL MERIT & BROADER IMPACTS. SINGLE EVALUATION!
 - ALL FUNDED PROGRAMS PROMOTE POSITIVE SOCIETAL IMPACTS, E.G. EDUCATION, OUTREACH, SCIENTIFIC LITERACY, BROADENING PARTICIPATION ...
- DIVERSITY HAS LONG BEEN A PRIORITY
 - MPS BROADENING PARTICIPATION WORKING GROUP
- TRANSFORMATIVE CHANGE ALSO REQUIRES ATTENTION TO EQUITY AND INCLUSION
 - AST DIVERSITY, EQUITY, & INCLUSION (DEI) TASKFORCE



AST DEI TASKFORCE GOALS

- TAKE STOCK OF AST/NSF PROGRAMS AND AWARDEE EFFORTS:
 - AST: PAARE, ESP, AAPF, AAG; NSF-WIDE: CAREER, REU SITES, GRFP, INCLUDES, ...
 - OBSERVATORIES – MULTIPLIERS OF SOCIETAL BENEFIT, INCLUDING DEI !
- ASSESS EFFECTIVENESS OF PROGRAMS AND EFFORTS
 - COMMUNITY OUTREACH AND INPUT
 - INTERNAL EVALUATION
- RECOMMEND NEW PROGRAMS AND/OR CHANGES TO EXISTING ONES
- HOW CAN AAAC HELP?
 - SPELL OUT COMMUNITY PRIORITIES AND LET NSF, NASA, AND DoE “SWEAT THE DETAILS”