

# COVID-19 and Unequal Times for Scientists: Survey Evidence

Kyle R. Myers  
Harvard Business School



# Results from surveys of scientists

Full-time academics in U.S., Canada, Europe – most disciplines

## Who lost the most research time?

- “Bench” scientists
- Caring for young children
- Women

nature human behaviour

Comment | Published: 15 July 2020

### Unequal effects of the COVID-19 pandemic on scientists

Kyle R. Myers [✉](#), Wei Yang Tham, Yian Yin, Nina Cohodes, Jerry G. Thursby, Marie C. Thursby, Peter Schiffer, Joseph T. Walsh, Karim R. Lakhani & Dashun Wang [✉](#)

*Nature Human Behaviour* **4**, 880–883(2020) | [Cite this article](#)

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## Who had more pessimistic forecasts?

- Those who lose research time
- Those with worse ratings of their institution’s pandemic response

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### Towards Recovery: Scientists With Better Ratings of Their Institution’s COVID-19 Response Have More Optimistic Forecasts

18 Pages · Posted: 20 Oct 2020

[Kyle Myers](#)

Harvard University - Technology & Operations Management Unit

[Karim R. Lakhani](#)

Harvard Business School - Technology and Operations Management Group; Harvard Institute for Quantitative Social Science; Harvard University - Berkman Klein Center for Internet & Society

[Dashun Wang](#)

Northwestern University - Northwestern Institute for Complex Systems (NICO)

# As policies develop, be mindful of the tradeoffs of:

## “Winner-take-all” rewards

- Prizes are good at incentivizing hard work, *but not allowing for diverse work styles*



**A Grand Gender  
Convergence: Its Last  
Chapter**

Claudia Goldin

AMERICAN ECONOMIC REVIEW  
VOL. 104, NO. 4, APRIL 2014  
(pp. 1091-1119)

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## “One-size-fits-all” support

- Equal help given to those with unequal needs can lead to *new and wider gaps*

