



YEAR 1: PROGRESS

Messaging successes

Policy successes







Missing Millions: Faster Progress in Increasing Diversity Needed to Reduce Significant Talent Gap

Women

Hispanic or Latino

Black or African American

American Indian or Alaska Native



Legend



x 100,000 people in 2021 S&E workforce

x 100,000 additional people needed in 2030 for the S&E workforce to be representative of the U.S. population

While the number of people from under-represented groups in the S&E workforce has grown over the past decade, much faster increases will be needed for the S&E workforce to be representative of the U.S. population in 2030. To achieve that goal, the NSB estimates that the number of women must nearly double, Hispanic or Latinos must triple, Black or African Americans must more than double, and the number of American Indian or Alaska Native S&E workers needs to quadruple (from 15,000 to 60,000). The NSB estimates that the number of Native Hawaiian or Other Pacific Islanders will be slightly overrepresented in the S&E workforce in 2030.

These estimates are based on projections from the U.S. Census and Bureau of Labor Statistics, together with data from the 2021 Women, Minorities, and Persons with Disabilities in Science and Engineering report published by the National Center for Science and Engineering Statistics and assume that participation of these groups in the S&E workforce increases at current rates.







NSF Vision

Administration Pillars

Research benefits	Advancing research	Pandemic response
STEM talent	Accessibility and inclusivity	Economic recovery
Geography of innovation	Global leadership	Racial equity
Global S&E community	Translation, Innovation, Partnerships (TIP)	Climate change





YEAR 2: OPPORTUNITIES

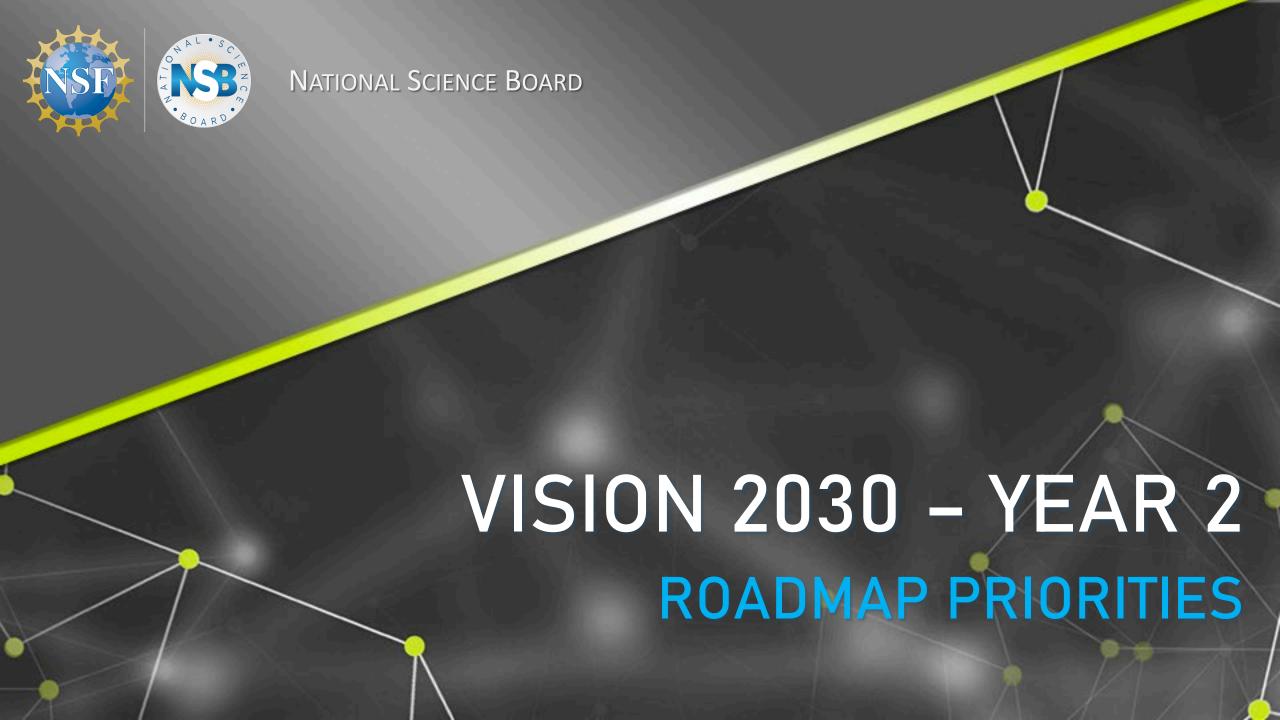
Administration priority on equity

New TIP structure

Interest in impact, evaluation and outcomes













YEAR 2 - NSB FOCUS AREAS AND ACTIVITIES

- Ensuring that NSF has evidence-based strategies
- Being able to measure progress

Engaging with the Director as NSF stands up the new TIP structure

- Governance Role
- Advisor Role





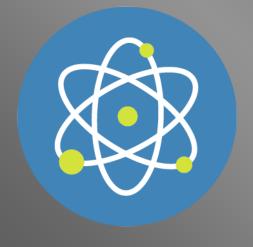
YEAR 2 - NEXT STEPS

Committee workplans

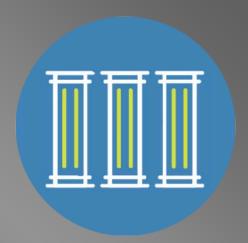












NSF Vision



Administration Pillars

Research benefits
STEM talent
Geography of innovation
Global S&E community

Advancing Research

Accessibility and Inclusivity

Global leadership

Translation, Innovation,

Partnerships (TIP)

Pandemic response
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