

DIVERSITY DOCUMENT
Committee of Visitors for the
Division of Molecular and Cellular Biosciences
Directorate for Biological Sciences
National Science Foundation
March 23-25, 2011

This document describes the diversity, independence, and balance represented by members of the COV, and the resolution of real or apparent conflicts of interest.

The 2011 Committee of Visitors for the Division of Molecular and Cellular Biosciences was composed of thirteen members, including Dr. James Siedow, who represented the Advisory Committee of the Directorate for Biological Sciences. Nine of the members are females and five members are from one of the underrepresented minority groups. Members currently work in eight different states (California, Iowa, Maryland, Massachusetts, Michigan, North Carolina, New York, and Texas). Eleven members are from academic institutions (including two from undergraduate institutions and two from minority-serving institutions); one is from industry, and one from federal government. Six of the thirteen members have not submitted proposals to MCB during the past five years.

All files presented to the committee were first scrutinized for possible conflicts with committee members. All conflicts were identified so that committee members would be aware of which files they could not review. Committee members were advised about confidentiality and conflicts of interest both prior to arriving at NSF and at the inception of the meeting. Conflicts issues during the meeting were considered and adjudicated by the division conflicts official.

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