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SUBJECT: Report on Diversity, Independence, Balance, and Resolution of Conflicts  
for the IIS Committee of Visitors

This is my report to you on the diversity, independence, balance, and resolution of conflicts of the Committee of Visitors (COV) for the Division of Information and Intelligent Systems (IIS) held from May 19–21, 2009.

The COV, which was assembled to review the IIS Division, and whose report was accepted by the CISE Advisory Committee on May 7, 2010, consisted of fifteen (15) members, of whom eleven (11) are male and four (4) are female. One of the members of the committee is African American.

Eleven (11) of the COV members are from academia, three (3) are from industry, and one (1) is from a Federally funded research and development center, NASA's Jet Propulsion Laboratory. The members' expertise reflects the research areas of IIS's thematic areas, including Human-Centered Computing, Information Integration and Informatics and Robust Intelligence. All invited COV members attended the meeting.

The Chair of the COV, Professor Jennifer J. Preece, is Dean of the College of Information Studies at the University of Maryland. All eleven (11) of the committee members from academia are full or associate professors, as are two (2) of the members from research labs through adjunct appointments at universities. Four (4) of the members (including the Chair) also serve as deans at their institutions. The titles of the non-academic members were Vice President of Yahoo! Labs and Research, Principal Researcher at Microsoft, Technical Group Supervisor at JPL (and Adjunct Associate Professor at the University of Southern California), and Research Scientist at Google (and Adjunct Professor at Brown University).

Four (4) of the COV members are individuals who at the time of the meeting had not been applicants to CISE in the past five years and did not at the time of the meeting serve

on any NSF Advisory Committee. Most COV members are familiar with IIS from having served on the CISE Advisory Committee or review panels, or are former or current grantees. None had proposals pending with IIS during the COV meeting. A conflict of interest briefing was held on the first day of the COV meeting. All COV members were required to complete the NSF Conflict of Interest form.

All academic members of the COV were barred from seeing proposals from their home institutions, and all noted conflicts were resolved by barring members from seeing specific proposals with which they had conflicts. No real or apparent conflicts arose during the course of the meeting.