Diversity and Conflict of Interest Report

OISE held its Committee of Visitors (COV) review on December 4 -6, 2017. The COV was composed of six members from the scientific community chosen for their scientific expertise and their understanding of the global scientific community. The six COV members composed a diverse committee with respect to geographic, institutional, gender, ethnicity, age, and scientific representation. The table below describes the main features of the COV with respect to these characteristics. Note that because demographic information is self-reported, data may not be available for all members of the Committee.

The COV was briefed on issues of Conflict of Interest and Confidentiality. Each COV member completed an NSF Conflicts of Interest form. There were no conflicts of interest reported for this COV. Additional materials requested by the Committee were screened before provision to the COV to avoid any conflicts of interest. None of the COV members was involved in the review of a program in which he or she had a pending proposal. The OISE COI officer was available at all times during the COV meeting to answer questions and resolve issues regarding conflicts of interest.

### DEMOGRAPHICS

**Ethnicity**  
Hispanic - 0  
Not Hispanic - 6

**Race**  
White - 5  
Black or African American - 1

**Gender**  
Female - 3  
Male - 3

**Institution Type**  
PhD - 5

**Public/Private**  
Public - 5  
Private - 1

**Geographic**  
Northeast - 1  
Mid-West - 3  
Southeast SE - 2