



NATIONAL SCIENCE FOUNDATION  
OFFICE OF INSPECTOR GENERAL  
OFFICE OF INVESTIGATIONS

## CLOSEOUT MEMORANDUM

Case Number: A03050030

Page 1 of 1

August 30, 2004

We received several inquiries<sup>1</sup> regarding whether NSF was complying with the rules governing holiday pay to employees. After researching the law governing holiday pay and the facts regarding who, if anyone, might have been entitled to it in connection with work performed on holidays, we determined that NSF's policy was unclear.

We discussed this matter with both OGC and HRM which resulted in the issuance of NSF Bulletin 04-04, dated August 26, 2004, clarifying the rules governing holiday pay.

Accordingly, this case is closed.