

Mr. John M. Palguta

Vice President for Policy

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John Palguta is Vice President for Policy at the Partnership for Public Service, a non-profit, non-partisan organization dedicated to meeting the workforce needs of government by inspiring a new generation to serve and transforming the government workplace. John has responsibility for a comprehensive program of review and analyses of the human resource management issues in the federal government. John was also instrumental in setting up the Partnership's *Best Places to Work* rankings initiative first issued in 2003 and has been involved ever since. He also manages the Partnership's *Federal Human Capital Collaborative*, a consortium of 33 federal departments and agencies of which the National Science Foundation is a member.

Prior to joining the Partnership in December 2001, John was a career member of the federal senior executive service and Director of Policy and Evaluation for the U.S. Merit Systems Protection Board (MSPB), the culmination of a federal career spanning almost 34 years devoted to federal human resources management and public policy issues. He is a recipient of the MSPB's Theodore Roosevelt Award, the agency's highest honor. John previously held positions in the U.S. Office of Personnel Management and the U.S. Civil Service Commission.

John received a B.A. degree in Sociology from California State University at Northridge and a Master of Public Administration degree from the University of Southern California. He is a Fellow of the National Academy of Public Administration; a former Vice President for the Coalition for Effective Change; a past President of the Federal Section of the International Public Management Association for Human Resources (IPMA-HR); and an affiliated professor at Georgetown University's McCourt School of Public Policy. He received the 2006 Warner W. Stockberger award which is the highest honor presented annually by IPMA-HR to recognize an individual who has made outstanding contributions in the field of public sector HR management.