



National Science Foundation

RENEWING NSF

Erwin Gianchandani & Joanne Tornow
Co-chairs, Renewing NSF Steering Group

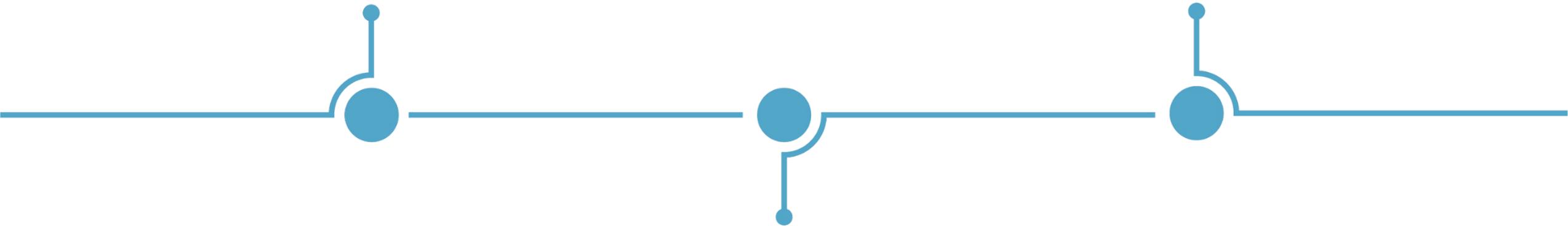
Business & Operations Advisory Committee (BOAC)

Dec. 13, 2018

Overview of Renewing NSF Activities

FY17: Ideation year

FY19: Go year



FY18: Planning year



Renewing NSF



Transform NSF into an agile organization capable of responding to the evolving landscape so that we can enable the Nation's continued global leadership in scientific research and innovation.





A Renewed NSF

- A culture of continuous learning
- Appreciation for the value and contributions each staff member
- Timeliness and intentionality in responding to changes
- Strategic decision-making with coordination and centralization where appropriate.





The Strategy and Bold Steps



Making information technology work for all



Adapting the workforce and the work



Streamlining, standardizing and simplifying processes and practices



Expanding and deepening public and private partnerships



Examples of Deliverables Underway



Making information technology work for all



Adapting the workforce and the work



Streamlining, standardizing and simplifying processes and practices



Expanding and deepening public and private partnerships

- **IT:** Proposal Submission Modernization
- **Streamlining:** Our internal “Form 10” clearance process
- **Partnerships:** A partnerships toolkit



Agency Engagement Underway



Weekly Wire



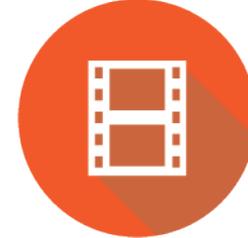
Pollination wall



Website



Email



Video



Meetings/
conversation

- What excites you?
- What innovative approaches are you already using in these areas?
- How do you see yourself in this effort going forward?



Committee Action/Feedback

- What are the key ingredients for successful management of this initiative?
- Many of the bold steps are interdependent. What mechanisms would you suggest for identifying, cultivating, and managing the relationships among one another, including where resource requirements overlap?
- What mechanisms would you encourage for internal communication and enhancing employee engagement to avoid “change fatigue”?



Questions?





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Goal Team members

IT

Dorothy Aronson (OD) - Co-lead
Sean Jones (MPS/DMR) - Co-lead
Kim Bub (BFA/DGA)
Darren Kimble (MPS/PHY)
Brent Miller (BIO/OAD)
Thyaga Nandagopal (CISE/CCF)
Robyn Rees (OIRM/DIS)
Hui Wang (OIRM/DAS)

Workforce

Scott Borg (GEO/OAD) - Co-lead
Dianne Campbell (OIRM/HRM) -
Co-lead
Zita Barnett (OD/ODI)
Javier Inclan (OIRM/DAS)
Ronald Joslin (ENG/CBET)
Geneane Mason (EHR/DRL)
Kaelynne Nill (OD/OGC)
Florence Rabanal (BFA/LFO)

S3

Dale Bell (BFA/DIAS) - Co-lead
Alan Tomkins (SBE/SES) - Co-lead
Peggy Gartner (OIRM/DAS)
Denise Henry (MPS/PHY)
Velma Lawson (MPS/DMR)
Robin Reichlin (GEO/EAR)
Ganella Williams (ENG/ECCS)

Partnerships

Ken Calvert (CISE/CNS) - Co-lead
Barry Johnson (ENG/IIP) - Co-lead
Carl Anderson (ENG/IIP)
Erin Dawson (OD/OGC)
Anne Doyle (BFA/DIAS)
Theresa Good (BIO/MCB)

Ex Officio (support)

Amber Baum (BFA/BD) - Co-lead
Pam O'Neil (BFA/BD) - Co-lead
Jen Beck (OIA/EAC and SBE/NCSES)
Nick Daly (OIA/EAC)
Rebecca Kruse (OIA/EAC)

Bill Miller (CISE/OAC)
Cynthia Phillips (OIA/EAC)
Chantel Sabus (BFA/BD)
Josie Welkom (SBE/OAD)