Perform as a Model Organization

M-1: Achieve management excellence through leadership, accountability, and personal responsibility.

M-2: Infuse learning as an essential element of the NSF culture with emphasis on professional development and personal growth.

FY 2011 Performance Goal

- Attain essential elements of a model Equal Employment Opportunity program, as defined in EEOC requirements.
- Include temporary staff (IPAs) under NSF’s performance management system.
- Pilot use of OPM’s 360 degree evaluation instrument to provide feedback to NSF leaders and managers on skills and abilities.
- Pilot process for assessing developmental needs and addressing them.

FY 2011 Target

- Three elements.
- Include temporary staff (IPAs) under NSF’s performance management system.
- By 7/1/11, at least 20 NSF managers who used OPM’s 360 instrument establish a plan for improving performance.
- By 3/31/11, commence survey of administrative support staff.
- By 9/20/11, obtain contract support for assessment of non-administrative support staff.

Target achieved?

- Yes
- Yes
- Yes
- No
- Yes
- No