The National Science Foundation (NSF) is seeking candidates for the position of Program Director in The Research in Disabilities Education (RDE) Program within the Division of Human Resource Development (HRD), Directorate for Education and Human Resources.

The Division of Human Resource Development serves as a focal point for NSF’s agency-wide commitment to enhancing the quality and excellence of science, technology, engineering, and mathematics (STEM) education and research through broadening participation by underrepresented groups and institutions. The Division’s programs aim to increase the participation and advancement of underrepresented minorities and minority-serving institutions, women and girls, and persons with disabilities at every level of the science and engineering enterprise. HRD programs contribute to attainment of the PEOPLE outcome goal of the NSF Strategic Plan FY 2003-2008: A diverse, competitive, and globally engaged U. S. workforce of scientists, engineers, and well-prepared citizens. Programs within HRD have a strong focus on partnerships and collaborations in order to maximize the preparation of a well-trained scientific and instructional workforce for the new millennium. Additional information about the Division and its programs can be found at http://www.nsf.gov/div/index.jsp?div=HRD.

The Research in Disabilities Education (RDE) Program supports efforts to increase the participation and achievement of persons with disabilities in science, technology, engineering, and mathematics (STEM) education and careers. Meritorious projects from a diversity of institutions are supported via the RDE Demonstration, Enrichment, and Information Dissemination (RDE-DEI) program track. Promising research efforts are also developed further via awards under the Focused-Research Initiatives (RDE-FRI) program track. In the third program track, broadly applicable methods and products are disseminated for widespread use, commercialization, or inclusion in the activities of program-sponsored Regional Alliances for persons with disabilities in STEM education (RDE-RAD). RDE Alliances serve to inform the public, government, and industry about proven-good practices in the classroom, promote broader awareness of disabilities issues, and define specific areas of accessibility and human learning in need of further attention by educators and the research community.

For IPA assignments, the individual remains an employee on the payroll of his or her home institution and the institution continues to administer pay and benefits. NSF reimburses the institution for NSF’s negotiated share of the costs. Individuals eligible for an IPA assignment include employees of State and local government agencies, institutions of higher education, Indian tribal governments, federally funded research and development centers and qualified nonprofit organizations. For more information regarding IPA assignments, visit our website at: http://www.nsf.gov/about/career_opps/rotators/ipa.jsp.

**DUTIES AND RESPONSIBILITIES:** The Program Director is responsible for the implementation, review, funding, post-award management, and evaluation of the program and contributes to the intellectual integration with other programs supported by the Division. Designs and implements the proposal review and evaluation process for relevant proposals. Coordinates the selection of well-qualified individuals to provide objective reviews on proposals either as individuals or as members of a panel. Conducts final review of proposals and evaluations, and recommends acceptance or declination. Manages and monitors on-going grants, contracts,
interagency and cooperative agreements to ensure fulfillment of commitments to NSF. Evaluates progress of awards through review and evaluation of reports and publications submitted by awardees and/or meetings at NSF and during site visits. Contributes to the responsibility for establishing goals and objectives, initiating new program thrusts and phasing out old projects. Recommends new or revised policies and plans in scientific, fiscal, and administrative matters to improve the activities and management of the Program.

**QUALIFICATIONS REQUIRED:** Applicants must have a Ph.D. or equivalent experience in science, mathematics or engineering or science/mathematics/engineering education. In addition, six or more years of successful research, research administration, and/or managerial experience pertinent to the program is required.

**QUALIFICATIONS DESIRED:** In addition to the qualifications outlined above, further qualifications desired include:

- Have a broad familiarity and experience with the national community of disabled persons.
- Possess prior experience or familiarity with the review, management, and administration of Federal research grants.
- Have demonstrated ability/experience in project evaluation, including the development of performance metrics as well as effective appraisal of existing evaluation schema.

**HOW TO APPLY:** Applications may be transmitted electronically to rotator@nsf.gov. Individuals may also submit a resume or any application of your choice to the National Science Foundation, Division of Human Resource Management, 4201 Wilson Blvd., Arlington, VA 22230, Attn: E20060108A-IPA. In addition, you are encouraged to submit a narrative statement that addresses your background and/or experience related to the Program you are applying for. You are asked to complete and submit the attached Applicant Survey form. Submission of this form is voluntary and will not affect your application for employment (the information is used for statistical purposes). Telephone inquiries may be referred to Executive and Visiting Personnel Branch at (703) 292-8755. For technical information, contact Dr. Victor Santiago, Acting Division Director, at (703) 292-4673 or email vsantiag@nsf.gov. Hearing impaired individuals may call TDD (703) 292-8044.

The National Science Foundation provides reasonable accommodations to applicants with disabilities on a case-by-case basis. If you need a reasonable accommodation for any part of the application and hiring process, please notify the point of contact listed on this vacancy announcement.

**NSF IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO EMPLOYING A HIGHLY QUALIFIED STAFF THAT REFLECTS THE DIVERSITY OF OUR NATION**
Vacancy Ann. #: __________  Position Status (temporary/permanent): _______________

Position Title/Series/Grade: ________________________________________________________

INSTRUCTIONS
Your completion of this form will be appreciated. Submission of this Information is voluntary and it will have no effect on the processing of your application. The data collected will be used only for statistical purposes to ensure that agency personnel practices meet the requirements of Federal law. Pursuant to 5 CFR 1320.5(b), an agency may not conduct or sponsor, and a person is not required to respond to an information collection unless it displays a valid OMB control number. The OMB control number for this collection is 3145-0096. NSF estimates that each respondent should take about 3 minutes to complete this survey, including time to read the instructions. You may have comments regarding this burden estimate or any other aspect of this survey, including suggestions for reducing this burden. If so, please send them to NSF Reports Clearance Officer, Division of Administrative Services, NSF, 4201 Wilson Blvd., Arlington, VA. 22230.

PRIVACY ACT INFORMATION
GENERAL - This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Federal records and forms that solicit personal information.
AUTHORITY - Section 7201 of title 5 of the U.S. Code and Section 2000e-16 of title 42 of the U.S. Code.

PURPOSE AND ROUTINE USES
The information is used for research and for a Federal Equal Opportunity Recruitment Program (FEORP) to help insure that agency personnel practices meet the requirements of Federal law. Address questions concerning this form and its uses to the Privacy Act Officer, National Science Foundation, Arlington, VA 22230.

1. Today's Date: _________________________________  2. Year of Birth: _____________________

3. How did you learn about the particular position for which you are applying? (Circle appropriate number.)
   01 - Newspaper (specify) ________________
   02 - Contact with NSF Personnel Office (Agency Bulletin Board or other Announcement)
   03 - NSF-initiated personal contact
   04 - Science Magazine, or other professional journal or magazine (specify) ________________
   05 - Affirmative Action Register
   06 - Attendance at conference, meeting or job fair (specify) ________________
   07 - NSF recruitment at school or college
   08 - Colleague referral
   09 - NSF Bulletin
   10 - Federal, State or local job information center
   11 - State vocational rehabilitation agency or Veterans Administration
   12 - State employment office
   13 - School or college counselor or other official
   14 - Private job Information service
   15 - Private employment service
   16 - Friend or relative working at NSF
   17 - Friend or relative not working at NSF
   18 – NSF website
   19 – Internet or other website
   20 - Other (specify) ________________

4. Select the ethnic category with which you most closely identify:
   A. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
   B. Not Hispanic or Latino.

5. Select one or more racial category with which you most closely identify:
   A. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
   B. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
   C. Black or African American. A person having origins in any of the black racial groups of Africa.
   D. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
   E. White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

6. Sex (Circle the appropriate letter.)  F - Female  M - Male

7. Please provide Information on your disability status by circling the appropriate category below:
   1. I do not have a disability;  2. Hearing impairment;  3. Vision impairment;  4. Missing extremities;  5. Partial paralysis;
   6. Complete paralysis;  7. Convulsive disorder;  8. Mental retardation;  9. Mental or emotional illness;  10. Severe distortion of limbs and/or spine;  11.I have a disability but it is not listed.

FOR AGENCY USE
Agency Code: ________________________________________________________________

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

NSF Form 1232