— NEW TOOLS FOR AMERICA'S WORKFORCE — GIRLS IN SCIENCEAND ENGINEERING

NDA

ORIGINS

One of the National Science Foundation's key strategies is to cultivate a world-class, broadly inclusive science and engineering workforce and expand the scientific literacy of all citizens. Why is it important and timely to deepen the American talent pool in engineering and computer science? There are many reasons:

- After 9/11, the United States finds itself no longer able to depend as much on foreign talent for engineers and technology experts. We need more citizens available for classified work, especially to meet new challenges such as those presented by chemical and biological weapons and weapons of mass destruction.
- Companies are exporting jobs to meet their demands for talent in engineering and computer science.
- Having developed their own competitive educational institutions, other countries are growing their potential to produce more engineers and computer scientists than the United States.
- The diversity profile of faculty in the U.S. colleges and universities has not kept up with the profile of graduates in science, technology, engineering, and math (STEM) fields. Graduates are available but are not entering the academic or corporate workforces, are not choosing to stay, or are not advancing to leadership positions.
- Congress recently directed the General Accountability Office to assess the application of Title IX to higher education, and especially to the issues of equitable access, recruitment, and retention of underrepresented students in science and engineering.
- The National Science Board, the National Academies of Science and Engineering, the American Association for the Advancement of Science, and other leading policy entities continue to voice concerns about the lack of diversity in the science and engineering workforce.
- "Why aren't women in science?" Former Harvard University president Lawrence Summers, launched a public discussion—including hundreds of pages of press coverage—on the topic. Subsequently, Harvard University invested \$30 million to change those of its policies and practices that contributed to the slow integration and advancement of women in faculty positions in these fields.
- While women's participation in medicine, law, and business management has increased to parity or near parity, it remains slow in the high-demand fields of science and engineering, especially with regard to workforce participation and advancement.
- Cross-cultural studies show that occupational participation and segregation by gender is cultural. That is, a society can encourage and support different trends, even in a short period of time, that could lead to a more diverse and dynamic workforce.

In 1981 the Equal Opportunities for Women and Minorities in Science and Technology Act acknowledged that it was U.S. policy and in the national interest to encourage all groups to participate in science and engineering. The act mandated that the NSF report statistics on underrepresented groups and initiate programs fostering their more proportionate representation. Among the suite of programs that followed was the Program for Women and Girls, created in fiscal year 1993 and housed in NSF's Division of Human Resource Development, Directorate for Education and Human Resources.

The annual budget has varied from \$7 million to \$10 million. Although relatively small, the NSF program is the largest funding source, public or private, for efforts expressly addressing the need to broaden girls' and women's participation in STEM. To date, more than 350 grants have provided the national STEM education enterprise with new ideas, proven good practices, innovative products, research publications, and a leadership of savvy, experienced educators and education researchers. These grants are relatively small but reach nearly every state in the country.

The program aims to change education policy and practice by supporting research, student and educator programs, dissemination of findings, and technical assistance projects. Program findings and outcomes help us understand, for example, how to

- Maintain girls' interest in science past middle school
- Bring more girls into elective high school math and advanced-placement science courses
- Increase young women's enrollment in STEM undergraduate studies, particularly in engineering and computer sciences (where there is a national need for more experts and more diverse faculty)

A study of its impact from 1993 through 1996 showed that the NSF program has been successful. Yet while much has been accomplished, national statistics reveal that much more remains to be done. Since 1993—even since 2003—the national need for a larger, more diverse, more science- and computer-literate and skilled workforce has steadily grown, as we progress toward an increasingly technological job market, a more scientifically complex society, and more intense global competition in engineering and technology innovation.

ABOUT THE BOOKS

New Formulas for America's Workforce: Girls in Science and Engineering was published in September 2003. Within seven weeks of issue, the initial print run of 7,000 copies was exhausted and the NSF had to order reprints. Copies on CD and online were also in great demand. NSF's publications Web site showed New Formulas to be the second most requested print publication during October 2003. There were requests for up to 300 copies of the CD at a time, to be handed out at conferences. All copies (paper and CD) are free. The publication reached teachers, formal and informal educational practitioners, researchers, and even parents and students. Ensuing publicity in every major science publication (and the *Washington Post*) revealed the breadth of public interest.

The first New Formulas covered about 220 grants from 1993 through 2001. The publication led to

- New collaborations among education researchers
- New and greater investments in educational programs for female students
- Better understanding of gender differences in career interests and in how students engage in science and mathematics
- Awareness of and better access to widely scattered resources and information
- Deeper comprehension of the educational impacts of NSF's investments
- Faster and easier press access to findings and leading experts in a field of study that crosses many disciplines

In short, the book informed public discourse about the state of gender diversity in science and engineering, the critical role of education in preparing the workforce, and the constraints on national competitiveness that can result from failing to address diversity issues.

New Formulas 2 updates the first volume by describing the roughly 100 grants made between 2002 and 2005. There are fewer educational demonstration projects in that edition, but more social-science research studies, dissemination activities, and projects that will provide technical assistance for the implementation of best practices.

New Tools is the third volume in this series. This publication is a catalog of the products created by the program grant projects from 1993 through 2005. These products include CDs, DVDs, brochures, program guides, special reports, and informational Web sites. The CD-ROM attached to the back cover contains electronic versions of *New Formulas 2* and *New Tools*. Active links are placed throughout the CD-ROM, allowing the user to easily access the many Web resources featured in the publications. The grants covered in these two publications encompass programs conducted at all educational levels, and include both professional development and formal and informal activities.

We expect the same spectrum of groups to be interested in *New Tools* as in the first *New Formulas*: teachers, faculty, counselors, administrators, after-school program providers, researchers, deans, colleges of education, professional associations, foundations, industry, policymakers, the public media, parents, and students. All are interested in better education, better access to education, better student achievement, and more entrants (and more diverse entrants) into science and engineering careers.

MORE INFORMATION

About NSF:

http://www.nsf.gov

About the program:

http://www.nsf.gov/funding/pgm_summ.jsp?pims_id=5475&org=HRD&from=home

Any NSF publication may be retrieved at http://www.nsf.gov/publications/. Type in the publication number, e.g., NSF 06-59, or the title.

KEY WORKS IN THE FIELD

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The 82 Principal Investigators and their teams who carried out these projects and who responded with additional information, reviews, and images

http://www.won	neninscience.org/	
Glenn Busby	Mary Darcy	WAMC Northeast Public Radio
WAMC Northeast	Public Radio-produc	different facets of girls' science education at th ed Web site. The Tech-Club interviews successfu women's STEM education from varied perspectiv
	03-32765	02-25030

Grade level: elementary, middle, high school

See also: Audio Portraits of Women in STEM: HER-STORY CD Set (CD-ROMs)

For your convenience, all New Formulas 2 and New Tools links are active in the electronic version of these publications.

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	htt	p://www.	exploring	gphysics.	com/					
	Meera	Chandras	sekhar	Univ	versity of	Missouri	-Columbi	a		
H guides girls throu hands-on activitie										
94-50533	Grade l	level: elen	nentary :	school, m	iddle sch	ool, high	n school			

SEEING GENDER: CD-ROM SET

http://www.k-state.edu/seeinggender/index.htm http://www.meac.org/Resources/ed_services/SG_WEB/INDEX.HTM

Jacqueline Spears

Kansas State University

Do science and math classrooms inadvertently harbor gender biases? If so, what forms do these biases take, and how can educators address them? Questions like these, and many others, are discussed on this **CD-ROM** set. Footage includes interviews with middle and high school teachers.

02-25184

Grade level: middle school, high school, undergraduate

INTRODUCTION TO 3-D SPATIAL VISUALIZATION: AN ACTIVE APPROACH

http://www.delmarlearning.com

Sheryl SorbyMichigan Technological UniversityWorkbook and instructional software combine to sharpen students' ability to
visualize three-dimensional shapes, a skill essential to success in STEM. The friendly, intuitive
interface appeals to learners from diverse backgrounds. Includes Teacher's Resource Guide with
sample syllabi and quizzes for smooth integration into any engineering, graphics, or geometry
course.

04-29020

Grade level: undergraduate

AUDIO PORTRAITS OF WOMEN IN STEM: HER-STORY CD SET

http://www.womeninscience.org/

Glenn Busby Mary Darcy

WAMC Northeast Public Radio

This two part **radio series** features HER-STORY: THEN, and HER-STORY: NOW. Did you know that the technology that operates your cell phone was designed by a silver screen goddess in the 1940's? Or, that the first computer programmer was actually the daughter of an 18th century English poet? Actress Kate Mulgrew (internationally known for her role as Captain Kathryn Janeway in Star Trek Voyager) narrates these and other fascinating tales of women's historical contributions to science and technology. Winner of a 2006 Gracie Award. Want to learn what today's women pioneers in science and technology are doing to encourage the next generation? HER-STORY: NOW explores award-winning programs that encourage and assist young women in pursuing education and careers in science, technology, and engineering.

03-32765

Grade level: all ages

POWERFUL SIGNALS: TRANSFORMING THE ROLE OF WOMEN AND GIRLS IN SCIENCE AND ENGINEERING CD SET

http://www.womeninscience.org/

Glenn Busby	Mary Darcy	WAMC Northeast Public Radio
	I	

Powerful Signals is a special radio series composed of two parts. First, 10 feature-length stories explore programs across the U.S., that are working with girls to encourage the next generation of women in science and engineering. Featuring

- Techbridge Oakland: Techbridge offers a "bridge" between middle and high school, including programs designed to encourage girls in science. Now after five years, this program has taught 1,250 mostly minority working class and middle income students.
- The Gidget Pipeline Project K-12: Ohio State University's After School Technology Club is educating girls to be technology designers, not just users. Gidget is generating a curriculum that will allow other educators to duplicate the after-school technology experience.
- The Lincoln Experiment: Ten years ago, the Lincoln School in Providence, Rhode Island developed a "physics-first curriculum." Today, 100% of the school's seniors have at least three years of lab science by graduation.

Second, three audio diaries follow the day-to-day lives of women who have chosen a course of study or career in science and technology. Featuring

- Tracy Drain: The Mars Reconnaissance Orbiter NASA's Jet Propulsion Laboratory: A systems engineer, Tracy, describes her journey to launch . . . and the white knuckle wait to see if the project will successfully reach orbit.
- Dr. Lori Polasek: Saving Harbor Seals Alaska Sea Life Center: Lori talks about her life as a marine biologist on land and sea, and her effort to help save the harbor seals.
- Jennifer Ellsworth: Could Fusion Help Solve the Fuel Crisis? Massachusetts Institute of Technology: Jennifer and her team at MIT are attempting to create a fusion device that might lead to a new source of energy for the world. Jennifer talks about what life is like for a grad student involved in this work.

To listen to these and other mind-opening audio profiles about women in science, technology, engineering, and mathematics, visit the WAMC radio Web site at womeninscience.org. Users receive the **audio CD** set free when they send comments to the radio station.

	03-32765	Grade level: all ages			111.	Multi-
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DRAGONFLYTV®: AUTHENTIC INQUIRY VIDEOS

http://www.pbskids.org/dragonflytv

Richard Hudson

Twin Cities Public Television, St. Paul-Minneapolis

Girls can build a Hovercraft or a mini water park ride, test how a hockey stick's "flex rating" can help score a goal, and find out if dogs are really colorblind. These and many other full-inquiry investigations can be found on DragonflyTV[®], broadcast nationally on PBS. The **video segments** and activity guides can be downloaded from the Web site and are available as podcasts as well.

	99-09828—Season 1 01-25738—Seasons 2 and 3	03-37350—Season 4 05-15566—Season 5	04-36260—SciGirls
L			

Grade level: elementary, middle school

http://www.aa http://www.fc ProductID=23
Nancy Lark
American Asso
How can paren community pro video Tech Sa helps viewers
03-32841

http://progr	amservices.etr.org/gcgweb/
Jill Denner	Education, Training, Research Associates

Imagination soars in these **computer games** designed and programmed by middle school girls using Macromedia Flash MX. Among the highlights: "When Cheese Attacks," "Who Is Your Dream Date?" and "Cats on the Run." These choose-your-ownadventure style games feature cool sound tracks and vivid animation.

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DVDs/Videos and Games

|3

YOU CAN BE ANYTHING! A MUSIC VIDEO TO ENCOURAGE GIRLS AND WOMEN TO EMBRACE TECHNOLOGY

http://www.umbc.edu/be-anything

Claudia Morrell University of Maryland-Baltimore County					
just for boys any instructions for i Bureau on the W	music video shows girls that technology is everywhere—and that it isn't more. Involve girls in information technology by following online ntegrating the video into classroom activities. Or link to the Speakers' eb site, where educators can contact a female Information Technology ially trained to present the video.				
02-25079 Grade level: middle school					

THE CASE (OF MISSING HUMAN POTENTIAL
http://www.mi	ssingpotential.org
Frank Wilson	WVIZ/PBS Ideastream sm , Cleveland
cause of the ge teaching metho The problem is hosting the inv	eotape, The Case of Missing Human Potential, tracks the root nder gap in the STEM workforce back to schools, exploring how ds can be either a window of opportunity to young women or a closed door. presented as a fast-paced mystery, with top-selling mystery writer Les Roberts estigation, assisted by Dr. Kathryn Sullivan, the first woman to walk in space. scribes efforts by schools, communities, and businesses to address gender in STEM.
02-17109	Grade level: professional development

See also: Seeing Gender: CD-ROM Set (CD-ROMs) Through the Glass Wall (Web sites) Computer Game Design: Involving Girls (Web sites) Think Again . . . Girls Can! (Web sites) Tech Team: Project-Based Education for Middle School Girls (Web sites) Opening the Horizon: Strengthening Science Education for Middle School Girls in Rural Southwest Missouri (Web sites)

2	
	AFTER-SCHOOL SCIENCE PLUS
	http://edequity.org/afterschool_materials.php
	Barbara Sprung
	Educational Equity Center at the Academy for Educational Development
community-bas development a lessons designe	vailable on this Web site cover everything educators need to know to start ed after-school science programs: a planning guide offers information on program nd staff training, and an activity guide leads instructors through inquiry-based d to improve gender representation in the sciences. The site also offers several ublications for educators and parents. Visit the Web site to learn more.
96-32241	Grade level: elementary school, middle school, professional development

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FIRST	(FEMALE INVOLVEMENT
IN REA	L SCIENCE TECHNOLOGY)

http://www.chabotspace.org/visit/programs/first.asp

Etta Heber Chabot Space and Science Center

Becoming a scientist or an engineer is not just a dream for girls who participate in real science experiences. FIRST provides informal settings for girls to engage in hands-on science at elementary and middle schools in the Oakland Unified School District. Students and their teachers, administrators, and caregivers explore critical environmental issues that affect their lives on a daily basis. Download the form to order a **resource guide** for parents and teachers to help encourage girls in science.

95-55807 Grade level: elementary school, middle school, professional development

NATIONAL SCIENCE PARTNERSHIP FOR GIRL SCOUTS AND SCIENCE MUSEUMS



http://www.fi.edu/tfi/programs/nsp.html					
Dale McCreedy Franklin Institute Science Center					
and materials Junior Girl Sco designed to he	cience Partnership's Hands-On Science Kits contain a guidebook for five to seven weeks of science activities for groups of 15 Brownie or uts. Two kits have supporting videos starring female scientists. Originally of camp and after-school programs.				
04-36249 Grade level: elementary, middle, high school					

SPORT SCIENCE: USING SPORTS AS A VEHICLE FOR SCIENCE LEARNING

http://www.hiceducation.org/Edu_Proceedings/Penny%20L.%20Ham mrich2.pdf

Penny Hammrich Queens College, CUNY (formerly of Temple University)

Balance. Force. Speed. Trajectory. Girls in six Philadelphia middle schools investigate these science concepts while engaging in basketball, fencing, soccer, golf, and other sports. As explained in this comprehensive **report**, Sports Science uses sports as a vehicle to teach a standards-based science and math curriculum. Like Temple University's original Sisters in Science program, Sports Science offers after-school and Saturday programs to accommodate girls' learning styles.

00-02073

Grade level: middle school, undergraduate

For your convenience, all New Formulas 2 and New Tools links are active in the electronic version of these publications.

	LEARNING ON	LINE
	http://www2.edc.or	g/GDI/publications_SR/equity6_04_FULLB00K.pdf
and the second s	Katherine Hanson	Education Development Center, Inc.
professio "Engaging Middle effectiveness of tr	onal development course School Girls in Math an aining designed to impi guidelines and vital dat	alance in e-learning? Through an online e for middle school math and science teachers, d Science," researchers investigated the rove gender representation. The final report ca for improving gender balance in e-learning

	00-02126	Grade level: middle school, professional development		
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	ATHENA P	ROJECT		
	http://www.al	phacenter.ucr.edu/Brochures/VolumeI_Issue1.pdf		
IL FZ	Pamela Clute	University of California-Riverside		
On Athena Saturday, middle school girls gather with female college students to share stories about their "sheroes," or women heroes. Named for				
the Greek goddess	of wisdom and vie	ctory, the Athena project links young girls and their athematics majors and faculty. Read about the tutoring,		

the Greek goddess of wisdom and victory, the Athena project links young girls and their teachers with female science and mathematics majors and faculty. Read about the tutoring, teacher-training, and mentoring services to help women excel in science and mathematics in this **newsletter**.

96-19060

Grade level: middle school, professional development

	NECTICUT FOR WOMEN IN SCIENCE, G, AND MATHEMATICS
http://www.easte http://www.cpep	rnct.edu/personal/faculty/cidc/ucwsme.html org/index.html
Carmen Cid	Connecticut Pre-Engineering Program, Inc.
businesses all wo mathematics. The and achievement: awareness activit and learning for classroom teachir	ges, universities, school districts, professional organizations, and rk together to encourage girls and women in science, engineering, and project uses recruitment and retention strategies to improve participation a clearinghouse of research on girls and women in these fields; public les on issues of gender representation; programs to enhance self-esteem urban middle and high school girls and community college women; and g approaches to help K-12 teachers address gender issues. Available downloadable tip sheets for parents and teachers.

94-50026

Grade level: middle school, high school, professional development

BEYOND THE BEAKERS: SMART ADVICE ON ENTERING GRADUATE PROGRAMS IN THE SCIENCES AND ENGINEERING



http://www.bcm.edu/smart/?PMID=2993

Gayle R. Slaughter Baylor College of Medicin				r College of Medicine	
A comprehensive guidebook for undergraduate women planning to pursue STEM careers. Includes advice on acquiring mentors and gaining the most from research experiences, as well as female-friendly, ethnic-inclusive logic problems for GRE preparation.					
	99-06394	00-8	30662	Grade level: undergraduate	

RETENTION OF WOMEN GRADUATE STUDENTS AND EARLY CAREER ACADEMICS IN SCIENCE AND ENGINEERING

http://iupjournals.org

Jill Bystydzienski Iowa State University		
	Jill Bystydzienski	Iowa State University

Significant barriers still exist for women faculty and underrepresented groups in science and engineering fields. At this national conference, graduate students, faculty, and administrators in women's studies and STEM fields from more than 55 universities and colleges exchanged information and collaborated to encourage gender-balanced sciences. Read the **conference papers** on the status of women in STEM fields past and present in the *NWSA Journal, Special Issue: ReGendering Science Fields*.

00-94556	Grade level: undergraduate, postgraduate, professional development	
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REMOVING BARRIERS: WOMEN IN ACADEMIC SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS

http://www.nwsaj.engl.iastate.edu http://www.iupress.indiana.edu/catalog/product_info.php?products_id=22614

Jill Bystydzienski and Sharon R. Bird (eds.)

Iowa State University

This book complements the *NWSA Journal, Special Issue: ReGendering Science Fields* (vol. 16.1), granting even wider access to ideas shared and generated at the conference on the Retention of Women Graduate Students and Early Career Academics in Science and Engineering. Includes more **conference papers** on the status of women in STEM fields.

00-94556

Grade level: undergraduate, postgraduate, professional development

ACHIEVING	GENDER	EQUITY	IN SCIENCE
CLASSROOM	IS: A GU	IDE FOR	FACULTY



http://www.brown.edu/Administration/Dean_of_the_College/homepginfo/ equity/Equity_handbook.html

Brown University

Sheila E. Blumstein

Supportive classroom environments can help to retain and attract more women science, math, and engineering majors. This **handbook** is developed as part of Brown's Women in Science and Engineering (WISE) program. Based on sociological, physiological, and educational research on gender differences in science learning, it presents techniques to foster gender diversity and to make classrooms more welcoming for women students.

94-53676	Grade le	vel: undergraduate,	professional	development

THE PREPARATION OF GENDER-SENSITIVE SCIENCE
TEACHERS IN THE UNIVERSITY OF DELAWARE'S
SECONDARY SCIENCE EDUCATION PROGRAM

http://www.nsta.org/main/pdfs/NSTAstandards2003.pdf



Issued by the National Science Teachers Association and recently revised, the **resource guide** "Standards for Science Teacher Preparation" provides a model for preservice high school teacher education that emphasizes gender-sensitive teaching practices. This document discusses constructivist approaches to classroom instruction, the importance of relating science to everyday life, and the need for teachers to design lessons with student diversity in mind.

94-50022

Grade level: postgraduate

NORTHWEST GIRLS COLLABORATIVE PROJECT REPLICATION GUIDE

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Science, Gender. and

http://www.pugetsoundcenter.org/ngcp/nwgcp/ Karen Peterson Puget Sound Center for Teaching, Learning, and Technology

This model of regional collaboration has brought hundreds of organizations together to exchange ideas, information, and resources on girls' STEM education. The replication guide provides tips on everything an educator needs to set up a network in his or her community: recruitment, the effective use of technology, running conferences, and much more.

02-17212	Grade level: professional development	
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Afterschool SCIENCE, GENDER, AND AFTERSCHOOL: A RESEARCH-ACTION AGENDA

A RESEARCH-ACTION AGENDA

http://www.afterschool.org/sga

Merle Froschl

Educational Equity Center at the Academy for Educational Development

Girls become more engaged in STEM in the informal, collaborative atmosphere of after-school programs. This report from the 2002 Science, Gender, and Afterschool Conference addresses four key issues in the development of such programs: recruitment, content and strategy, professional development, and connecting school and after-school.

04-10552

Grade level: professional development



TECH SAVVY: EDUCATING GIRLS IN THE NEW COMPUTER AGE

http://www.aauw.org/research/girls_education/techsavvy.cfm

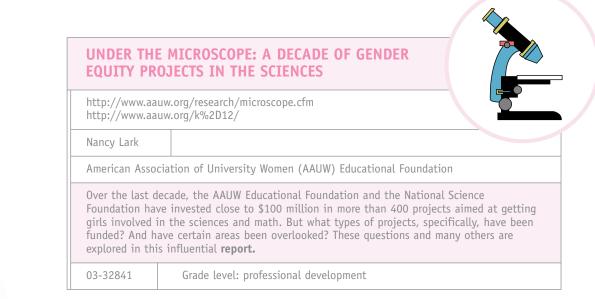
Nancy Lark

American Association of University Women (AAUW) Educational Foundation

Girls tend to be less engaged by technology than boys. But will getting more girls to sign up for computer science classes solve this problem? If not, how can educators get girls to develop a sustained interest in computers and computer technology? This **report**, prepared in 2000 by the AAUW Educational Foundation's Commission on Technology, Gender, and Teacher Education, presents timely discussions of these questions and others.

03-32841

Grade level: professional development





GENDER DIFFERENCES IN THE PERCEPTION AND USE OF AN INFORMAL SCIENCE LEARNING WEB SITE: FINAL REPORT TO THE NSF

http://capsi.caltech.edu/research/documents/GenderDiffernece sAschbacher_000.pdf¹

Pamela Aschbacher

California Institute of Technology

Researchers studied Whyville.net to determine which factors led to the site's documented success at raising girls' interest in technology. This 44-page final **report** lays out findings from their comprehensive survey of site users' motives and behaviors. An essential resource for developers of girls' online educational resources.

00-86338

Grade level: professional development

¹ This URL is correct despite the misspelling.

See also:

Introduction to 3-D Spatial Visualization: An Active Approach (CD-ROMs) Tech Savvy Girls Video and Resource Guide (DVDs/Videos and Games) United Connecticut for Women in Science, Engineering, and Mathematics (Web sites)

After-school and Summer Science Camps for Young Women (Web sites) Midwest Rural–Urban Girls Collaborative (Web sites)

Tech Team: Project-Based Education for Middle School Girls (Web sites) Engineering, Science, and Math Increase Job Aspirations (ES MIJA) (Web sites) Connecting Women across the Computer Science Pipeline: From High School through the Ph.D. (Web sites)

Summer Medical and Research Training Program (Web sites)

CIC WISE Initiative (Web sites)

STEMTeams.org (Web sites)

Science, Gender and Afterschool Community of Practice (Web sites) Summer Medical and Research Training Program (Web sites)

explanatoids

http://www.explanatoids.com

EXPLANATOIDS[™]

Janet StocksFamily Communications, Inc.Why do we see fireworks before we hear them? Who spins fastest on a merry-go-
round? The Explanatoids™ Web site explores the science behind everyday things. Young
visitors to the site are encouraged to create their own "junior Explanatoids™" using the
site's step-by-step instructions. Links for educators detail Explanatoids™ techniques and
research.

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Grade level: elementary school

http://www.ed	c.org/CCT/imagination_place/
Margaret Honey	Center for Children and Technology, Education Development Center
the world of de users. Employin Imagination Pl learners to thin place where gin	ace! is an interactive, online club that invites boys and girls aged 8–12 into sign, involving them as shapers and makers of technology rather than just ig powerful design, animation, graphics, chat, and sound tools, the ace! Web site offers engaging problem-solving activities that encourage ik deeply about the place of design and engineering in their lives. It's a ls can realize their visions for the future of technology. (<i>Note:</i> Imagination ccessed only via KAHooTZ, a members-only Internet service for children.)
97-14749	Grade level: elementary school
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	SED S.M.A.R.T. MATH, AND RELEVANT TECHNOLOGY)
http://www.gir	sinc.org/ic/page.php?id=1.2.1
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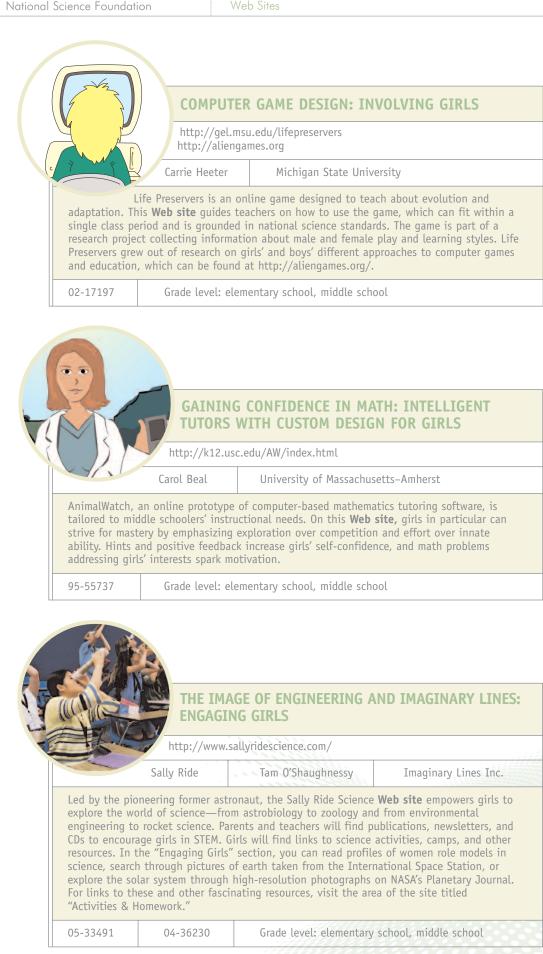
Jessica Drummer Ryan Girls Incorporated of San Leandro

S.M.A.R.T. girls rule! School-based programs encourage and educate elementary school girls to understand that mathematics and science are important and relevant. Hands-on activities designed specifically for fourth- and fifth-grade girls encourage them to take risks, experiment, and work in teams to discover how math and science relate to their everyday lives. This **Web site** offers a list of programs and services available, and activities and information just for girls.

94-53748

Grade level: elementary school

Web Sites



THROUGH THE GLASS WALL
http://mathequity.terc.edu/gw/html/web.html
Andee Rubin TERC, Inc.
How do children learn math from computer games? What patterns are there in how girls and boys play and learn from computer games? To find the answers, researchers went to store shelves to find games that were strong in math and appealing to both genders. The Glass Wall project investigates the interaction of computer games, mathematics learning, and gender by examining these and other questions. Take a look at the game reviews and descriptions, research summary, and more on this Web site .
95-55641 Grade level: elementary school, middle school

GIRLS'	SCIENCE	PRACTICES	IN	URBAN,
HIGH-	POVERTY	COMMUNITI	ES	

http://ed-web3.educ.msu.edu/CalabreseBarton/urban.girls.html

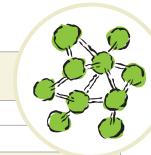
Angela Calabrese Barton Co

Columbia University

Researchers at Teachers College, Columbia University, investigated the ways in which girls who attend urban schools with high poverty rates acquire science literacy, and how they integrate this knowledge into their understandings of themselves and their community. Using data gathered from four middle schools in Harlem and the South Bronx, the project is developing a framework to describe urban girls' "science practices" (that is, their manner of engaging in science and their motives for doing so) according to three interrelated categories: understanding of science concepts, development of scientific habits of mind, and participation in science activities. With this framework, researchers aim to give a full picture of the way urban girls bring science into their lives—how, for example, do they use the science they've learned in school to choose a healthful diet, or conserve natural resources such as water and petroleum? Visit the project's **Web site** to view an overview of the methodology and findings from this fascinating study.

04-29109

Grade level: elementary school, middle school, high school





HEAR OUR VOICES AND THE COMPUTER CLUBHOUSE

http://www.computerclubhouse.org/programs/hov/index.htm

Gail Breslow Computer Clubhouse, Boston Museum of Science

In 1993 the Computer Clubhouse opened its doors at the Computer Museum in Boston as an after-school resource for young people aged 8 through 18 to explore their own ideas and interests through technology, guided by the support of adult mentors who serve as role models. The Hear Our Voices program for girls was created in 2002, and now over 20 Computer Clubhouses in the United States receive funding and support to hire and train staff dedicated to gender diversity and girls' programming. Visit the Computer Clubhouse **Web** site to learn more about Hear Our Voices and the other ways that the Computer Clubhouse is reaching out to girls with technology.

	м 🤨	STEMTEAMS	
EAMS .org		http://engineering.	.tufts.edu/stemteams/about.html
		Katherine Ziemer	Northeastern University
	tog science. Four u learn how to la located on the	gether to get girls from k niversities have already s nunch their own STEMTea	ty faculty, engineers, teachers, and students work indergarten through high school interested in started STEMTeams. Visitors to the Web site can ms by downloading a PDF version of the manual, Ilso available: the STEMteams bibliography of
	02-17110	Grade level: element	tary school, middle school, high school



http://www.edc.org/CCT/telementoring/index2.html

Margaret Honey

Center for Children and Technology, Education Development Center

At the Center for Children and Technology **Web site**, you will learn about projects that engage girls in engineering and design. Find articles, research, and software to support online mentoring, a program where girls create computer graphics, and another where girls engineer solutions to everyday problems.

94-50042

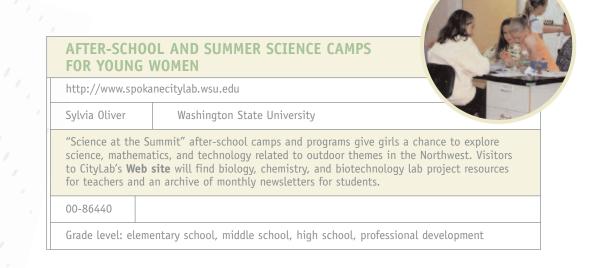
EDC CCT

Grade level: elementary school, middle school, high school

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THINK AGA	AIN	Girls Can.org		
http://www.girlscan.org			anio o aniorg	
Janice A. Grac	kin	kin Stony Brook University, SUNY		
who discuss th pediatrician, a viewing for gir	From this Web site , download video interviews with eight female scientists who discuss the challenges and rewards of their careers. A biochemist, a geologist, a pediatrician, and others talk about their lives and their passion for science. Essential viewing for girls and young women who want to know what it's really like to be a scientist. Also available is a free DVD of the interviews.			
02-17200	Grac	Grade level: elementary school, middle school, high school		

MIDWEST RU	JRAL-URBAN GIRLS COLLABORATIVE
http://www.miss	souristate.edu/mru/home
Paula Kemp	Southwest Missouri State University
northeastern Okl site. Educators o	tter gender representation from Missouri, Kansas, and lahoma connect at the Midwest Rural–Urban Girls Collaborative Project Web can learn about MRU events and conferences and check newsletter updates. In apply for minigrants or register with the program directory.
05-33581	
Grade level: elem	nentary school, middle school, high school, undergraduate, postgraduate



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		OR ALGEBRA
	Rachel Muir	Girlstart
university facul Resource Center	ty on gender diversity has to offer. These a i te. For a closer look,	es that inspire kids to excel at math. Read a guide for / in science classrooms. Learn what the Women's Equity ind other valuable resources are available on the click first on "Educator Resources" and then on
02-17038	Grade level: midd	le school



CAN ROBOTICS KEEP GIRLS IN SCIENCE?

http://www.botball.org/

Jerry Weinberg

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Southern Illinois University-Edwardsville

Southern Illinois University–Edwardsville studied participants in the KISS Institute for Practical Robotics' Botball program. A team-based activity that engages thousands of middle and high school students in regional and national robotics competitions and exhibitions, Botball offers a unique educational, hands-on STEM experience that can influence a student's self-perceptions of their achievement and abilities in STEM areas. Visit Botball's **Web site** to learn more about the program, and to find out how your school can get involved.

05-22400

Grade level: middle school, high school



COMPUTER PROGRAMMING FOR MIDDLE SCHOOL GIRLS

http://www.rapunsel.org/

Kenneth Perlin

New York University, Hunter College, and University of Southern California

To address the serious shortage of women in computer science, researchers at New York University, Hunter College, and the University of Southern California are developing a software environment for "real-time applied programming for underrepresented students' early literacy" (RAPUNSEL). The project, aimed specifically at teaching computer programming to middle school girls, involves a simulation game in which girls create and manipulate on-screen "character agents." Visit the RAPUNSEL **Web site** to read about the project details and to see the prototypes, experiments, and designs of the play systems developed in this project.

03-32898

Grade level: middle school

Web Sites



GIRLS DIG IT

http://www.nyu.edu/classes/mcgee/digit/ http://www.girlsinc.org/

Heather Johnston Nicholson Girls Inc.

With brushes and spoons to lift and a mesh screen to sift, girls dig up the past. Girls Dig It: An Archaeology Program for Girls Ages 12–14 encourages low-income girls and girls of color to engage in real, reconstructed, and simulated archaeological discovery. Aspiring archeologists can share their results and ask questions of women scientists on this **Web** site, which offers a remarkable online learning environment.

99-08759

Grade level: middle school

GIRLS IN ENGINEERING HANDS-ON MUSEUM EXHIBIT DEVELOPMENT

http://engineering.tufts.edu/ggs/proginfo.htm

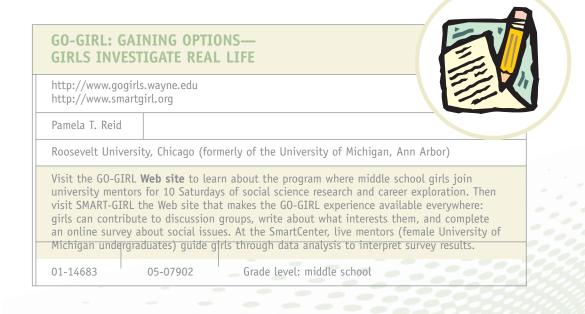
Ioannis Miaoulis

Tufts University

Light It Up. Twirl A World. The Wheel of Rhythm. Middle school girls team up with a science teacher, an engineering faculty member and female student, and museum staff to create hands-on exhibits. Called "Girls Get Set for Life," the program is a model for collaboration among schools, universities, and museums nationwide in enhancing learning experiences of girls and young women. Learn more on the **Web site** about the science and engineering principles used to develop the exhibits.

96-32175

Grade level: middle school



For your convenience, all New Formulas 2 and New Tools links are active in the electronic version of these publications.



MEDIA LITERACY TRAINING FOR MIDDLE SCHOOL STUDENTS

http://homepages.wmich.edu/~steinke/projects/assessing_media /index.html

Western Michigan University

Jocelyn Steinke

Researchers at Western Michigan University examined the efficacy of a media literacy program in teaching children to recognize and resist gender stereotypes. The investigators assessed how the training affects middle school children's perceptions of women in STEM, their ability to recognize stereotypes in the media, and their attitudes toward STEM and STEM careers. Visit the project's **Web site** to learn more about the methodology, media literacy training, and findings from the study. The site also features helpful links and access to reports and other publications from the project.

04-29005

Grade level: middle school



TECH TEAM: PROJECT-BASED EDUCATION FOR MIDDLE SCHOOL GIRLS

http://www.knowitall.org/techteam

Betsy Newman

Educational Television Endowment of South Carolina

From this **Web site**, download manuals on how to start a Tech Team for girls to create their own Web sites, learn about computers and programming, and create and edit "community-based" videos. The site also has manuals and teaching aids on Web design plus links to other Web design resources, more sites aimed at girls and science, and other educational sites just for kids. See samples of games, Flash animations, Web sites, and journals created by Tech Team girls in South Carolina. The site is hosted by South Carolina Educational Television and sponsored by the Girl Scouts and the National Science Foundation.

02-17199 Grade level: middle school	
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THE NATIONAL SCIENCE PARTNERSHIP FOR GIRL SCOUTS AND SCIENCE MUSEUMS



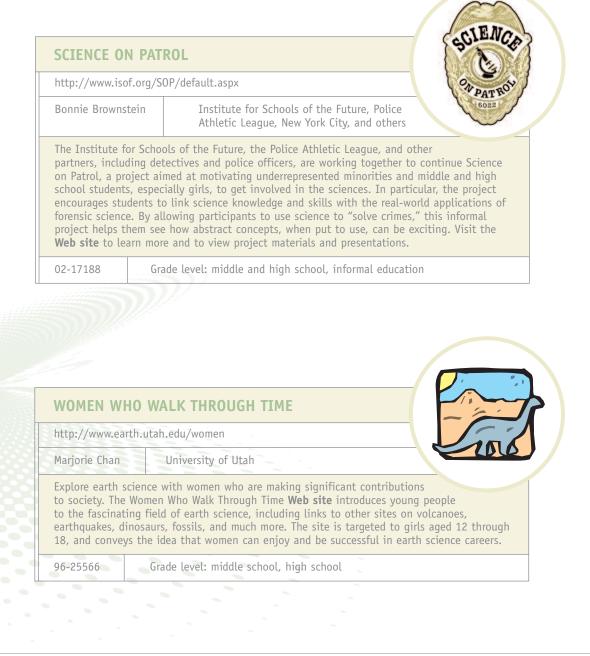
http://sln.fi.edu/tfi/programs/nsp.html#top

Dale McCreedy Franklin Institute Science Center

Visit this **Web site** to order the National Science Partnership's Hands-On Science Kits. Each kit contains five to seven weeks of hands-on science activities for groups of 15 girls. Originally designed to help Girl Scouts meet their badge requirements, these activities can be easily integrated into science curricula and after-school programs.

04-36249

Grade level: middle school, high school





http://www.missingpotential.org/

Frank Wilson

WVIZ/PBS Ideastreamsm, Cleveland

THE CASE OF MISSING HUMAN POTENTIAL

A one-hour videotape, "The Case of Missing Human Potential," tracks the root cause of the gender gap in the STEM workforce back to schools, exploring how teaching methods can be either a window of opportunity to young women or a closed door. The problem is presented as a fast-paced mystery, with top-selling novelist Les Roberts hosting the investigation, assisted by Dr. Kathryn Sullivan, the first woman to walk in space. The program describes efforts by schools, communities, and businesses to address gender representation in STEM. Visit the **Web site** to learn more about the project, and to access a storehouse of carefully selected links for adults and kids that provide them with the resources to help them close the gender gap. The site also features information to help find the best science and math camps and organizations, and to learn how to do several at-home activities and experiments.

02-17109 Grade level: middle school, high school, undergraduate, professional development

UNITED CONNECTICUT FOR WOMEN IN SCIENCE, ENGINEERING, AND MATHEMATICS

http://www.easternct.edu/personal/faculty/cidc/ucwsme.html http://www.cpep.org/index.html

Carmen Cid Connecticut Pre-Engineering Program, Inc.

Connecticut colleges, universities, school districts, professional organizations, and businesses all work together to encourage girls and women in science, engineering, and mathematics. The project uses recruitment and retention strategies to improve participation and achievement: a clearinghouse of research on girls and women in these fields; public awareness activities on issues of gender representation; programs to enhance self-esteem and learning for urban middle and high school girls and community college women; and classroom teaching approaches to help K–12 teachers address gender issues. On these **Web sites**, parents and teachers can find tip sheets available for downloading.

94-50026

Grade level: middle school, high school, professional development

ENGINEERING, SCIENCE, AND MATH INCREASE JOB ASPIRATIONS (ES MIJA) http://www.idra.org

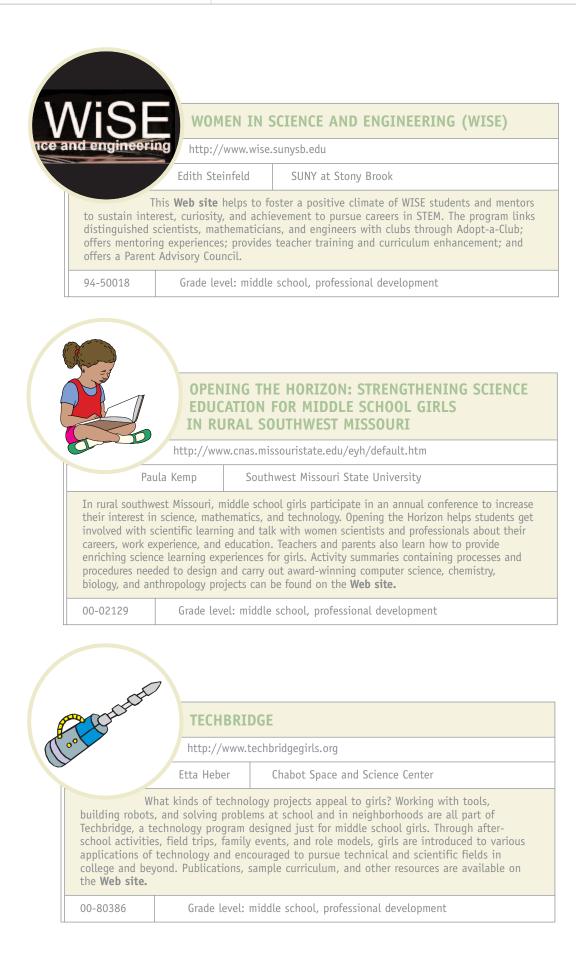
Maria "Cuca" Robledo Montecel

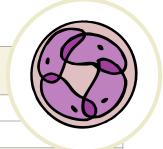
Intercultural Development Research Association

Hispanic girls can break down gender stereotypes and see themselves as scientists, mathematicians, and physicians. Through a partnership of universities, school districts, and businesses, Hispanic sixth-grade girls in San Antonio, Texas, participated in creative lessons to increase their interest and skills in mathematics and science. The program included curricular, instructional, training, and support components along with parent engagement. Information gleaned from this project helped form the curriculum *Minority Women in Science: Forging the Way*, a student notebook and teacher guide set with profiles of minority women scientists, science lessons, and life-skills lessons. For more information, please visit the **Web site**.

95-53423

Grade level: middle school, professional development





http://www.immaculata.edu/bioinformatics/

BIOINFORMATICS INITIATIVE FOR HIGH SCHOOL STUDENTS

Susan Cronin

Charlotte Zales

Immaculata University

Bioinformatics, the integration of biology and information technology, is a fastemerging scientific field. Hands-on laboratory work, field trips, and use of the NSF-funded, Web-based Biology Student Workbench are all a part of this summer program designed to familiarize female high school students with bioinformatics. Participants strengthen their computer skills, increase problem-solving abilities, and enhance communication skills. Resources and research tools from programs held in 2001, 2003, and 2005 can be found on the **Web site.**

00-86360

Grade level: high school

THE COMPU	TATIONAL LABORATORY	
http://tangent.	<pre>krellinst.org/scied/</pre>	
Margaret Honey	Center for Children and Technology, Education Development Center	
dynamics, the s Web-based simu features an "Int understand the	nal Literacy Project teaches four core science topics (population pread of disease, the carbon cycle, and the rock cycle) through interactive lations that include graphing and tabular data features. The Web site roduction to Simulations" presentation that helps teachers and students relationship between basic science and the modeling processes fundamental al science, the underpinning of much of today's research.	
04-37787	Grade level: high school	

DISCOVERY	UNDER THE HOOD		
http://discove	ryunderthehood.com/		
Mary Parks Colgate University			
innovative pro and repair thro	everywhere have replicated Discovery Under the Hood, the gram that introduces high school girls to automobile engineering bugh a summer of hands-on exploration. This Web site is a portal for want to learn more about these programs.		
02-17146	Grade level: high school		



IMPROVING GIRLS' SELF-EFFICACY WITH VIRTUAL PEERS

http://www.create.usu.edu/mathgirls.html

Yanghee Kim

Utah State University

A multidisciplinary research team at Utah State University is trying to help girls overcome their negative self-images when it comes to STEM. In particular, the team will test the potential of virtual peers in creating a constructive social environment for girls to learn math. These peers are called pedagogical agents as learning companions, or PALs, and they have been developed in line with findings related to human peer research. Visit the **Web site** to learn more about the project, and to read some of the publications related to this growing field of online learning technologies.

05-22634	Grade level: high school	
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PROGRAMMING WITH A PURPOSE

http://cct.edc.org/project_summary.asp?numProjectId=3008

EDC CCT

Cornelia Brunner

Education Development Center

According to research, computer programming is not intrinsically interesting to many girls. They are more likely to be attracted to learning that involves a meaningful context, especially as a way to solve a genuine social, personal, or environmental problem. Object-oriented programming languages (such as JAVA) allow one to program by manipulating the relationships between objects in a narrative context rather than executing abstract, linear code. The Center for Children and Technology (CCT) at the Education Development Center (EDC) in New York investigated whether this approach makes programming more accessible to girls. In this experimental research project, ninth-grade girls in an introductory computer programming class at a predominantly Latino urban high school learned how to use flexible, "drag and drop" software to choreograph ice-skating routines. Visit the CCT's **Web site** to learn more about the study, and to read the report "Alternative Pathways Into Computer Science: Investigation of Narrative-Bound Interactive Learning Environments for Teaching Girls Programming."

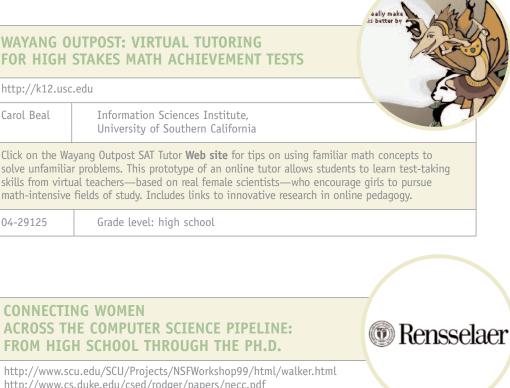
03-32862

Grade level: high school

BALLARS SOCIAL CONTEXT AND GENDER DIFFERENCES IN STEM http://www.prc.utexas.edu/ahaa/index.html http://www.prc.utexas.edu/ahaa/index.html Chandra Muller University of Texas at Austin Researchers at the University of Texas at Austin are examining how social context influences male and female students' choices about high school math and science courses and college majors in the Adolescent Health and Academic Achievement (AHAA) study. Visit the Web site to find data, reports, and more information about the project. 05-23046 Grade level: high school

Carol Beal

04-29125



http://www.scu.edu/SCU/Projects/NSFWorkshop99/html/walker.html http://www.cs.duke.edu/csed/rodger/papers/necc.pdf

Ellen Walker Rensselaer Polytechnic Institute				
How do you encourage women students to pursue careers in computer science? Through PipeLINK, a program to attract high school students to computer science and retain undergraduate and graduate students. Summer research programs, mentoring networks, and teacher training help retain women in the computer science pipeline. Learn more about results and outcomes from the project papers available on the Web site .				
94-50007 Grade level: high school, undergraduate, graduate				

	IN PHYSICS: FROM WOMEN'S COLLEGES WHAT WORKS
nttp://www.colo /Home.htm	oradocollege.edu/dept/PC/WhatWorks2004/web%20pages
Barbara Whitten	Colorado College
Colorado College departments at recruiting and re sponsored study low proportions site provides de	is produce female scientists at twice the rate of coeducational institutions. A researchers are studying the pedagogy, curriculum, and culture of physics six women's colleges to determine which factors lead to their success in etaining female physics majors. The project builds on a previous NSF- that compared the practices of undergraduate physics departments with of female majors against those with higher proportions. The project's Web tailed recommendations for students, faculty, and administrators based on ngs. The site also features helpful links and publications.
	01-20450 Grade level: undergraduate



PATHWAY TO A STEM BACCALAUREATE DEGREE: RESEARCH TRENDS, EXEMPLARY PRACTICES, AND SUCCESSFUL STRATEGIES

http://www.pathway2stemdegree.org

Frankie Santos Laanan

Iowa State University

This project seeks to give students enrolled in community colleges the tools to succeed academically in their pre-STEM preparation as well as in the transfer process to four-year colleges or universities. Three products are under development at Iowa State University: an instructional video series about the transition from two- to four-year colleges; the Transfer Student Guide (available in Spanish for the benefit of Spanish-speaking parents), which will contain research, recommendations, students' reflections, a time line, and a transfer checklist; and a **Web site** through which these two products and other educational resources will be disseminated to students in two-year colleges, educators in both two-year and four-year institutions, academic counselors and advisors, transfer-center coordinators, personnel in business and industry, researchers, policymakers, and the public.

05-07882

Grade level: undergraduate

SUMMER MEDICAL AND RESEARCH TRAINING PROGRAM

http://www.bcm.edu/smart/?PMID=0

Baylor College of Medicine

10000

Gayle R. Slaughter

Baylor College of Medicine

Undergraduates can prepare for STEM Ph.D. programs at the Summer Medical and Research Training Program at the Baylor College of Medicine. Visit the program's **Web site** for application forms and to order a free copy of the guidebook *Beyond the Beakers: SMART Advice on Entering Graduate Programs in the Sciences and Engineering.*

00-80662

Grade level: undergraduate

WHY DOES IT WORK? A STUDY OF SUCCESSFUL GENDER EQUITY IN INDUSTRIAL ENGINEERING AT THE UNIVERSITY OF OKLAHOMA

Research Institute for STEM Education Shining Light on STEM Education

http://www.ou.edu/rise/Publication/PGE-RES/PGE-RES.htm

Teri Murphy

University of Oklahoma

As of fall 2001, 58 percent of the undergraduate majors in the School of Industrial Engineering at the University of Oklahoma were women, a proportion strikingly higher than both the nationwide proportion in industrial engineering and the proportion in other STEM degree programs at the University of Oklahoma. Furthermore, the proportion more than doubled in the space of five years, having increased steadily from 27 percent in 1996. This phenomenon was especially puzzling because industrial engineering at the University of Oklahoma did not set out specifically to accomplish sex parity among its undergraduate majors. A multidisciplinary team of researchers investigated this phenomenon using an ethnographic research methodology, including interviews with students and faculty in the Industrial Engineering Department, in other STEM departments, and at other institutions. As expected, aspects of industrial engineering as a field were relevant to the achieved sex parity. However, a series of proactive efforts on the part of the department to advertise industrial engineering as a broad field may have also contributed to the recruitment of women. Furthermore, the achievement of sex parity at the undergraduate level was related to aspects of department culture that were visible to students and disproportionately meaningful to women, such as the passion of the faculty for the field and for working with students, elevated collegiality among the faculty, and the ability of women to succeed without compromising their femininity. Visit the program's Web site to learn more about the project, and to view relevant publications and links.

02-25228

Grade level: undergraduate

WIDENING THE USE OF EFFECTIVE PRACTICES TO KEEP WOMEN IN COMPUTING

INFORMATION

http://www.ncwit.org/

Lucinda Sanders National Center for Women and Information Technology

The National Center for Women and Information Technology (NCWIT) is aiming to effect a significant and sustained increase in women's enrollment in and graduation from information technology bachelor's programs nationwide. Through its Unified Program of Change, the Center is creating an extension service with the initial objective of working with an existing coalition of academic departments. Known as the NCWIT Academic Alliance, the partners in this coalition will strive to implement practices that increase women's participation in their programs. Visit NCWIT's **Web site** to learn more about the project.

05-33580

Grade level: undergraduate



M NSTITUTIONAL (ITIATIVE	
e universities collaborating		iuc.edu/groups/WISEPanel/	
	Jean Girves	University of Illinois at Urbana–Champaign	
educa and for supportin directory of wom	ntional opportunities for ng women faculty in adv en in science, technolo ools; best-practices gui	borate on this Web site to share resources and offer increasing the number of women pursuing STEM degrees vancing their careers. Online resources include links to a gy, engineering, and mathematics; Web sites of debooks; and an evaluation report on the outcomes of	
95-55812 Grade level: undergraduate, graduate, professional development			

MENTORNET, THE E-MENTORING NETWORK FOR DIVERSITY IN ENGINEERING AND SCIENCE

http://www.mentornet.net

Carol Muller

San Jose State University Foundation

Finding time to be a mentor and to be mentored has become easy with MentorNet, the E-Mentoring Network for Diversity in Engineering and Science. Since 1997 this organization has offered award-winning, research-based, technology-leveraged mentoring programs that pair undergraduate and graduate students, postdocs, and early career faculty in engineering, sciences, and mathematics with scientific and technical professionals working in industry, government, and higher education, for structured, eightmonth-long e-mail-based mentoring relationships. One-on-one encouragement and advice, online topic-based discussion groups, and a résumé database for job-seekers are just a few of the many benefits for MentorNet community members. MentorNet serves a growing partnership of institutions of higher education, corporations, government labs, and professional societies, all working together to create and sustain positive mentoring relationships on a large scale. The **Web site** also features links to evaluation reports.

00-01388

Grade level: undergraduate, graduate, professional development

TUTORIALS FOR CHANGE: GENDER SCHEMAS AND SCIENCE CAREERS

http://www.hunter.cuny.edu/gendertutorial/tutorials.htm

Virginia Valian

CUNY Hunter College

Four half-hour online tutorials use slides and voice-over narration to discuss the underrepresentation of women in STEM. Visit the **Web site** to read "Sex Disparities in Rank and Salary," which reviews current data and common explanations. "Gender Schemas and Our Evaluations of Others" explains negative evaluations of women. "Gender Schemas and Our Evaluations of Ourselves" explains sex differences in entitlement. "Remedies: What You Can Do" suggests how students and faculty can improve diversity. The tutorials are useful for classrooms, workshops, and individuals.

01-20465

Grade level: undergraduate, graduate, professional development

MentorNet[®]



UNDERSTANDING WHAT KEEPS PEOPLE IN STEM

http://web3.cas.usf.edu/main/depts/ANT/AAREA/STEM.html

Kathryn Borman University of South Florida

At present, it is not well understood how the responses to school- and workrelated experiences of individuals who pursue careers in STEM differ from those who do not. Researchers at the University of South Florida's Alliance for Applied Research in Education and Anthropology (AAREA) are looking at results from two interrelated studies to understand how structural supports and barriers affect student outcomes, including students' motivation to embark on STEM-career pathways. Combining and analyzing the results of these studies will provide information on the key background factors and experiences that affect STEM career persistence. Investigators will examine in detail the differences in career paths of individuals who have pursued different types of STEM careers. Both studies are informed by an interest in the economic outcomes of affirmative action policies in higher education. To learn more about the project, visit AAREA's **Web site**.

03-37543 Grade level: high school, undergraduate, graduate, professional development

Assessing Women in Eng	ASSESSING	G WOMEN IN ENGINEERING
	http://aweonl	ine.org
	Rose Marra	University of Missouri–Columbia
research b	rams for girls. Web site	ge of tools to develop and assess engineering outreach includes survey instruments, data management software, more, all designed to help institutions leverage their eering.
01-20642	Grade level: ur	ndergraduate, professional development



http://www.cra.org/Activities/craw/dmp/

Frederick Weingarten

Computing Research Association

Female computer science majors link to faculty mentors from across the country and chronicle their summers of mentorship in online journals. This **Web site** is also a comprehensive career guide for women pursuing graduate degrees in computer science: find program applications, awards listings, publications, research bibliographies, and links to allied organizations.

95-07756 Grade level: undergraduate, professional development

	as.niu.edu/ewoms/ind	dex.html		
Amy Levin Diana Steele Northern Illinois University				
by replicating Mathematical S	Northern Illinois Unive Science program. Reso	of women in undergraduate calculus courses ersity's Expanding Women's Opportunities through urces available on the Web site include teaching tools for npaign that counters negative perceptions of women in		
00-86310	Grade level: und	dergraduate, professional development		
TO INFORM	IED DISCUSSION			
		EEYOND ANECDOTE		
http://www.fa	irerscience.org			
Susan Bailey Patricia Campbell				
Wellesley College and Campbell-Kibler Associates				
Through their work at www.FairerScience.org, the Wellesley Centers for Women at Wellesley College and Campbell-Kibler Associates seek to help researchers in gender and the sciences better communicate their work to the media, policymakers, and advocates while helping the media better understand issues associated with gender and STEM. The Web site , www.FairerScience.org, includes a variety of materials to do this, such as tips sheets, multimedia segment, links to resources, and a blog.				
College and Ca better commu the media bet www.FairerScie	ampbell-Kibler Associa nicate their work to t ter understand issues ence.org, includes a v	ates seek to help researchers in gender and the sciences the media, policymakers, and advocates while helping associated with gender and STEM. The Web site , variety of materials to do this, such as tips sheets,		
College and Ca better commu the media bet www.FairerScie	ampbell-Kibler Associa nicate their work to t ter understand issues ence.org, includes a v gment, links to resou	ates seek to help researchers in gender and the sciences the media, policymakers, and advocates while helping associated with gender and STEM. The Web site , variety of materials to do this, such as tips sheets,		
College and Ca better commu the media bet www.FairerScie multimedia se	ampbell-Kibler Associa nicate their work to t ter understand issues ence.org, includes a v gment, links to resou	ates seek to help researchers in gender and the sciences the media, policymakers, and advocates while helping associated with gender and STEM. The Web site , variety of materials to do this, such as tips sheets, arces, and a blog.		
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	http://www.aa	icu.org/wor	nenscilit/index.cfm			
	Caryn McTighe	Caryn McTighe Musil Association of American Colleges and Universities				
Curricular tools bridge the gap between STEM and women's studies. This Web site include sample science syllabi that integrate gender issues and sample women's-studies syllabi the integrate science content, as well as an extensive bibliography of resources.			dies syllabi that			
	95-55808	808 Grade level: undergraduate, professional development				



GENDER EQUITY PROJECT: CHANGING FACULTY THROUGH LEARNING COMMUNITIES

http://equity.tamu.edu

Karen Watson Texas Engineering Experiment Station

This **Web site** helps STEM faculty explore deep-seated attitudes toward women in these fields. Downloadable syllabi model faculty development seminars in four areas: making STEM inviting to women, investigating how faculty preconceptions affect students' performance, determining personal vision, and changing the culture of STEM. The site includes links to "learning communities" research.

01-20825	Grade level: graduate, postgraduate, professional development	

orthwest	THE NATIO	ONAL GIRLS COLLABORATIVE PROJECT	
Girls	http://www.pu	ugetsoundcenter.org/ngcp	
Laborative Project Karen Peterson		Puget Sound Center for Teaching, Learning, and Technology	
At this Web site , advocates of girls' STEM education and after-school progra can share ideas and information with organizations across the United States. It is tremendous networking resource. New to the network? Click on the Northwest Girls Collaborative Project link for an introduction to the collaborative model.			
02-17212 Grade level: professional development			



SCIENCE, GENDER AND AFTERSCHOOL COMMUNITY OF PRACTICE

A RESEARCH-ACTION AGENDA

http://www.afterschool.org/sga/

Merle Froschl

Educational Equity Center at the Academy for Educational Development

More than just a **Web site**, this online community hosts a listserv and dialogue forum and regularly updates its resources for research into the innovative field of after-school girls' science education. Keep up with the latest ideas in informal educational practices and exchange insights with educators from across the country.

04-10552

Grade level: professional development

WOMEN IN CHEMICAL BUSINESS AND INDUSTRY

http://www.education.umd.edu/EDCP/enhance_site/

Much research has explored why women are underrepresented in academic STEM settings, but there are virtually no data regarding why women fail to enter industrial settings in predictable numbers or what happens to women who do. Moreover, little is known about the prevalence or effectiveness of strategies currently used to address the scarcity of women in industry. Through Project ENHANCE, investigators at the University of Maryland-College Park are seeking to understand the experiences of women scientists and engineers. Project ENHANCE uses the chemical industry as a model sector to document and analyze the career paths of women formally trained in science and engineering and then identify effective corporate practices for recruiting, retaining, and promoting women. Preliminary study results are available at the Project ENHANCE **Web site**, which also offers links to resources for women in science.

University of Maryland-College Park

02-28007

Ruth Fassinger

Grade level: professional development

WOMEN	IN	INFORMATI	ON TE	CHNOLOG	iY:	
PIVOTAL	. TF	RANSITIONS	FROM	SCHOOL	TO	CAREERS

http://www.wit.clahs.vt.edu/

Carol Burger

What influences girls' perceptions of choosing a career in information technology? How do family, peers, schools, and communities shape girls' views of technology as friendly or unfriendly to them? K–12 and university educators and administrators learn about the transitional points in girls' lives that affect their career choices. Research findings, success stories of women scientists, and links to science and education resources can be found on the Women in Technology **Web site.**

Virginia Polytechnic Institute and State College

01-20458

Grade level: professional development

See also:

Exploring Physics—Electricity and Magnetism (CD-ROMs) Audio Portraits of Women in STEM: HER-STORY CD Set (CD-ROMs) DragonflyTV: Sample Video Segments (DVDs/Videos and Games) You Can Be Anything! A Music Video to Encourage Girls and Women to Embrace Technology (DVDs/Videos and Games) Gender Differences in the Perception and Use of an Informal Science Learning Web Site: Final Report to the NSF (Publications) Science, Gender, and Afterschool: A Research-Action Agenda (Publications) After-School Science PLUS (Publications)

ENHANCE

Visit the Web site at	
	Grant No
http://www.womeninscience.org	04-3613
Principal Investigators	02-2503

Exploring Physics—Electricity and Magnetism	
To Order Visit the Web site at http://www.exploringphysics.com	Grant No. 94-50533
Principal Investigator Meera Chandrasekhar (meerac@missouri.edu)	

Seeing Gender: CD-ROM Set

To Order

Visit the Web site at http://www.meac.org/Resources/ed_services/SG_WEB/INDEX.htm Grant No. 02-25184

Principal Investigator

Jacqueline Spears (jdspears@ksu.edu)

Audio Portraits of Women in STEM: HER-STORY CD Set	
To Order Visit the Web site at http://www.womeninscience.org	Grant No. 03-32765
Principal Investigators Glenn Busby (gbusby@wamc.org) Mary Darcy (mdarcy@wamc.org)	

Introduction to 3-D Spatial Visualization: An Active Approach

To Order

The book is available through http://www.delmarlearning.com. Search using the book's ISBN, 1-4018-1389-5 Grant No. 04-29020

Principal Investigator

Sheryl Sorby (sheryl@mtu.edu)

Powerful Signals: Transforming the Role of Women and Girls in Science and Engineering CD Set	
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Principal Investigators Glenn Busby (gbusby@wamc.org) Mary Darcy (mdarcy@wamc.org)	

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Richard Hudson (rhudson@tpt.org)	99-09828

Tech Savvy Gir	ls Video and Resource Guide	
	ble through the Fairfax Network Video Store at: du/cpsapps/fairfaxnetwork/videostore/level2.cfm?ProductID=23	Grant No. 03-32841
Principal Investigator		
Nancy Lark	No contact information available for former PI. Current contact at the American Association of University Women is Ashley Carr, in Media Relations, at carra@aauw.org	

Girls Creating Games	
To Order Visit the Web site at http://programservices.etr.org/gcgweb/	Grant No. 02-17221
Principal Investigator Jill Denner (jilld@etr.org)	-

Girls Redesigning and Excelling in Advanced Technology		
To Order Visit the Web site at http://www.miamisci.org/great/index.html	Grant No. 01-14669	
Principal Investigator Judy Brown (jabrown@miamisci.org)		

For your convenience, all New Formulas 2 and New Tools links are active in the electronic version of these publications.

You Can Be Anything!
A Music Video to Encourage Girls and Women to Embrace Technology

To Order

Visit the Web site at http://www.umbc.edu/be-anything

Grant No.

02-25079

Grant No.

02-17109

Principal Investigator

Claudia Morrell (cmorrell@umbc.edu)

The Case of Missing Human Potential

To Order

Visit the Web site at http://www.missingpotential.org/

Or write to Missing Potential Video 1375 Euclid Ave Cleveland, OH 44115-1835

Or call (216) 916-6354

Principal Investigator

Frank Wilson (frank.wilson@ideastream.org)

Publications

After-School Science PLUS		
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Principal Investigator Barbara Sprung (bsprung@aed.org)	-	

FIRST (Female Involvement in Real Science Technology)	
To Order Visit the Web site at http://www.chabotspace.org/visit/programs/first.asp Or call (510) 336-7382 to order the Girls FIRST resource guide	Grant No. 95-55807
Principal Investigator Etta Heber (eheber@chabotspace.org)	

National Science Partnership for Girl Scouts and Science Museum	ıs
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Sport Science: Using Sports as a Vehicle for Science Learning	
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Beyond the Beakers: SMART Advice on Entering Graduate Programs in the Sciences and Engineering

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Visit the Web site at http://www.bcm.edu/smart/?PMID=2993

Principal Investigator

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Retention of Women Graduate Students and Early Career Academics in Science and Engineering

To Order

Visit the Indiana University Press Journals Web site and search for the journal title "Retention of Women . . ." at: http://www.iupjournals.org

Grant No. 00-94556

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Removing Barriers: Women in Academic Science, Technology, Engineering, and Mathematics	
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Northwest Girls Collaborative Project Replication Guide	
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Pamela Aschbacher (pama@caltech.edu)

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The Image of Engineering and Imaginary Lines: Engaging Girls	
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05-33491 04-36230

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95-55641

Telementoring Young Women in Engineering and Computing: Providing the Vital Link

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Grant No.

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Think Again . . . Girls Can!

To Order

Visit the Web site at http://www.girlscan.org

Principal Investigator

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Midwest Rural–Urban Girls Collaborative	
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Can Robotics Keep Girls in Science?	
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Principal Investigator Jerry Weinberg (jweinbe@siue.edu)	

Computer Programming for Middle School Girls	
To Order Visit the Web site at http://www.rapunsel.org/	Grant No . 03-32898
Principal Investigator Kenneth Perlin (perlin@mrl.nyu.edu)	

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Visit the Web site at http://www.nyu.edu/classes/mcgee/digit/ http://www.girlsinc.org/

Principal Investigator

Heather Johnson Nicholson (hjnicholson@girls-inc.org)

Girls in Engineering Hands-On Museum Exhibit Development

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Go-Girl: Gaining Options—Girls Investigate Real Life	
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99-08759

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http://homepages.wmich.edu/~steinke/projects/assessing_media/index.html	04-2900
Principal Investigator	
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Tech Team: Project-Based Education for Middle School Girls	
To Order Visit the Web site at http://www.knowitall.org/techteam	Grant No. 02-17199
Principal Investigator Betsy Newman (bnewman@scetv.org)	

The National Science Partnership for Girl Scouts and Science Museums	
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To Order Visit the Web site at http://sln.fi.edu/tfi/programs/nsp.html#top	Grant No. 04-36249
Principal Investigator Dale McCreedy (mccreedy@fi.edu)	

Science on Patrol	
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Principal Investigator Bonnie Brownstein (bonniebrownstein@aol.com)	

Women Who Walk Through Time	
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Principal Investigator Marjorie Chan (chan@earth.utah.edu)	

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Principal Investigator Amy Baylor (Baylor@fsu.edu)	

Gender-Based Science Performance Models	
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Principal Investigator	
Ronald Stevens (immexron@earthlink.net)	

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Principal Investigator Frank Wilson (frank.wilson@ideastream.org)	

United Connecticut for Women in Science, Engineering, and Mathematics	
To Order Visit the Web site at http://www.easternct.edu/personal/faculty/cidc/ucwsme.html http://www.cpep.org/index.html	Grant No. 94-50026
Principal Investigator Carmen Cid (cid@easternct.edu)	

Engineering, Science, and Math Increase Job Aspirations (ES MIJA)

To Order

Visit IDRA's Web site at: http://www.idra.org

Look under "Publications" for the report "Minority Women in Science: Forging the Way."

Or type in this URL to access the report directly: http://www.idra.org/page,shop.product_details/flypage,shop.flypage/product_id,22/ category_id,1/manufacturer_id,0/option,com_virtuemart/Itemid,301/

Principal Investigator

Maria "Cuca" Robledo Montecel

No contact information available for former PI. Current contact at IDRA is Bradley Scott, IDRA's senior education associate and director of the South Central Collaborative for Equity at bradley.scott@idrea.org. Grant No.

95-53423

To Order		
Visit the Web site at		Grant No.
http://www.wise.sung	ysb.edu	94-50018
Drin air al Investigat		
Principal Investigat	or	
Edith Steinfield	No contact information available for former PI. Current contact at WISE is Director Carrie-	
	Ann Miller at camiller@notes.cc.sunysb.edu	

Opening the Horizon: Strengthening Science Education for Middle School Girls in Rural Southwest Missouri

Visit the Web site at http://www.cnas.missouristate.edu/eyh/default.htm	Grant No. 00-02129
Principal Investigator	
Paula Kemp (paulakemp@missouristate.edu)	

Techbridge

To Order Visit the Web site at http://www.techbridgegirls.org	Grant No. 00-80386
Principal Investigator Etta Heber (eheber@chabotspace.org)	

Bioinformatics Initiative for High School Students	
To Order Visit the Web site at http://www.immaculata.edu/bioinformatics/	Grant No. 00-86360
Principal Investigator Susan Cronin (scronin@immaculata.edu)	

The Computational Laboratory	
To Order Visit the Web site at http://tangent.krellinst.org/scied/	Grant No. 04-37787
Principal Investigator Margaret Honey (mhoney@edc.org)	•

Discovery Under the Hood	
To Order Visit the Web site at http://discoveryunderthehood.com/	Grant No. 02-17146
Principal Investigator Mary Parks (meparks@mail.colgate.edu)	

Improving Girls' Self-Efficacy With Virtual Peers	
To Order Visit the Web site at http://www.create.usu.edu/mathgirls.html	Grant No. 05-22634
Principal Investigator Yanghee Kim (yangheekim@cc.usu.edu)	

Programming With a Purpose	
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Visit the Web site at http://www.scu.edu/SCU/Projects/NSFWorkshop99/html/walker.html Or type in this URL to directly access the report: http://www.cs.duke.edu/csed/rodger/papers/necc.pdf

Principal Investigator

Ellen Walker (walkerel@hiram.edu)

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Grant No. 05-07882

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94-50007

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Principal Investigator

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Principal Investigators Lisa Frehill (lfrehill@nmsu.edu) Mary O'Connell Elba Serrano	

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To Order Visit the Web site http://www.cic.uiu	at c.edu/groups/WISEPanel/	Grant No. 95-55812
Principal Investig	ator	
Jean Girves	No contact information available for former PI. Current contact at the CIC is Director Barbara S. Clark, barbclark@purdue.edu	

MentorNet, the E-Mentoring Network for Diversity in Engineering and Science	
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Susan Bailey (wcw@wellesley.edu) Patricia Campbell (campbell@campbell-kibler.com)	

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Principal Investigator Caryn McTughe Musil (musil@aacu.nw.dc.us)	•

Gender Equity Project: Changing Faculty Through Learning Commu			
To Order Visit the Web site at http://equity.tamu.edu	Grant No. 01-20825		
Principal Investigator Karen Watson (watson@tamu.edu)			

The National Girls Collaborative Project	
To Order Visit the Web site at http://www.pugetsoundcenter.org/ngcp	Grant No. 02-17212
Principal Investigator Karen Peterson (kpeterson@pugetsoundcenter.org)	

To Order	
Visit the Web site at	Grant No
http://www.afterschool.org/sga/	04-10552
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To Order Visit the Web site at http://www.education.umd.edu/EDCP/enhance_site/	Grant No. 02-28007
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Ruth Fassinger (rfassinger@umd.edu)	

Women in Information Technology (WIT): Pivotal Transitions From School to Careers	
To Order Visit the Web site at http://www.wit.clahs.vt.edu/	Grant No. 01-20458
Principal Investigator Carol Burger (cjburger@vt.edu)	

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