



**National Science Foundation
4201 Wilson Boulevard
Arlington, Virginia 22230**

SBE 12-002

Dear Colleague Letter - Division of Social and Economic Sciences (SES), Directorate for Social, Behavioral and Economic Sciences (SES) Employment Opportunity

DATE: February 27, 2012

The Division of Social and Economic Sciences (SES) announces a nationwide search for senior researchers to serve as Program Directors. Formal consideration of interested applications will begin **March 1** and will continue until selections are made. While we are interested in a variety of experts that span the Division's multidisciplinary scope, we anticipate two specific areas of need, with the following desired start dates:

- **Decision, Risk and Management Sciences (DRMS)** (Summer 2012) seeks a scholar with broad expertise in areas of: judgment and decision making, decision analysis, behavioral economics, management science, or societal and public policy decision making. Successful candidates will have research expertise that advances our fundamental understanding of decision-making. Applicants must have a Ph.D. or equivalent experience, plus six or more years of successful research, research administration, and/or managerial experience pertinent to the position.
- **Science of Organizations (SoO)** (Spring or Summer 2012) seeks a scholar with training in social or economic science including (but not limited to): organizational theory, behavior, sociology or economics; business policy and strategy; entrepreneurship; managerial and organizational cognition; or technology and innovation management. Successful candidates will have research expertise that advances our fundamental understanding of how organizations develop, form and operate. Applicants must have a Ph.D. or equivalent experience, plus six or more years of successful research, research administration, and/or managerial experience pertinent to the position.

For additional information about the above programs, please see <http://www.nsf.gov/div/index.jsp?org=SES>

Applicants must be familiar with a broad spectrum of social and economic sciences research community, as well as with the issues being addressed in the field. The position requires effective oral and written communication skills, and familiarity with NSF programs and activities is highly desirable. The incumbent is expected to work effectively both individually within the specific NSF program and as a member of crosscutting and interactive teams. The incumbent must also demonstrate a capability to work across government agencies to promote NSF activities and to leverage program funds through interagency collaborations.

The position may be filled with one of the following appointment alternatives:

Intergovernmental Personnel Assignment (IPA) Act: Individuals eligible for an IPA assignment with a Federal agency include employees of State and local government agencies or institutions of higher education, Indian tribal governments, and other eligible organizations in instances where such assignments would be of mutual benefit to the organizations involved. Initial assignments under IPA provisions may be made for a period up to two years, with a possible extension for up to an additional two-year period. The individual remains an employee of the home institution and NSF provides the negotiated funding toward the assignee's salary and benefits. Initial IPA assignments are made for a one-year period and may be extended by mutual agreement.

Visiting Scientist Appointment: Appointment to this position will be made under the Excepted Authority of the NSF Act. Visiting Scientists are on non-paid leave status from their home institution and placed on the NSF payroll. NSF withholds Social Security taxes and pays the home institution's contributions to maintain retirement and fringe benefits (i.e., health benefits and life insurance), either directly to the home institution or to the carrier. Appointments are usually made for a one-year period and may be extended for an additional year by mutual agreement.

Temporary Excepted Service Appointment: Appointment to this position will be made under the Excepted Authority of the NSF Act. Candidates who do not have civil service or reinstatement eligibility will not obtain civil service status if selected. Candidates currently in the competitive service will be required to waive competitive civil service rights if selected. Usual civil service benefits (retirement, health benefits, and life insurance) are applicable for appointments of more than one year. Temporary appointments may not exceed three years.

For additional information on NSF's rotational programs, please see "Programs for Scientists, Engineers, and Educators" on the NSF website at: http://www.nsf.gov/about/career_opps/.

How to Apply: Applicants should indicate within their cover letter and subject line of the email, which Program they are applying to. Please submit a cover letter and curriculum vitae to khenders@nsf.gov.

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