## 2017 FEVS AES Report

<table>
<thead>
<tr>
<th>Item Text</th>
<th>Positive</th>
<th>Strongly Positive</th>
<th>Very Positive</th>
<th>Satisfied</th>
<th>Good</th>
<th>Neither</th>
<th>Poor</th>
<th>Bad</th>
<th>Very Poor</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Totally Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>In the last six months, my supervisor has talked with me about my performance.</td>
<td>54.81%</td>
<td>31.29%</td>
<td>10.30%</td>
<td>0.30%</td>
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</tr>
<tr>
<td><em>I can disclose a suspected violation of any law, rule or regulation for which I have reasonable cause to believe has occurred.</em></td>
<td>90.84%</td>
<td>75.20%</td>
<td>14.30%</td>
<td>4.00%</td>
<td>0.20%</td>
<td>0.00%</td>
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</tr>
<tr>
<td><em>The people I work with cooperate to get the job done.</em></td>
<td>87.10%</td>
<td>71.30%</td>
<td>13.00%</td>
<td>1.00%</td>
<td>1.00%</td>
<td>0.20%</td>
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</tr>
<tr>
<td><em>I believe the results of this survey will be used to make my agency work better.</em></td>
<td>93.40%</td>
<td>78.60%</td>
<td>14.30%</td>
<td>0.30%</td>
<td>0.00%</td>
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<tr>
<td><em>My talents are used well in the workplace.</em></td>
<td>82.90%</td>
<td>68.10%</td>
<td>15.00%</td>
<td>4.00%</td>
<td>1.00%</td>
<td>0.20%</td>
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</tr>
<tr>
<td><em>My workload is reasonable.</em></td>
<td>80.30%</td>
<td>65.50%</td>
<td>13.00%</td>
<td>4.00%</td>
<td>0.30%</td>
<td>0.20%</td>
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<td><em>I am constantly looking for ways to do my job better.</em></td>
<td>87.10%</td>
<td>71.30%</td>
<td>13.00%</td>
<td>1.00%</td>
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<tr>
<td><em>I feel encouraged to come up with new and creative ideas.</em></td>
<td>84.20%</td>
<td>69.40%</td>
<td>13.00%</td>
<td>2.00%</td>
<td>1.00%</td>
<td>0.20%</td>
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<td><em>I feel rewarded for my contributions.</em></td>
<td>90.84%</td>
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<td>14.30%</td>
<td>0.30%</td>
<td>0.00%</td>
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**Agree**

53 In my organization, senior leaders generate high levels of trust and commitment in the workforce.

54 My organization's senior leaders maintain high standards of honesty and integrity.

55 Supervisors work well with employees of different backgrounds.

56 Managers communicate the goals and priorities of the organization.

57 Managers review and evaluate the organization’s progress toward meeting its goals and objectives.

58 Managers promote communication among different work units (for example, about projects, goals, needed resources).

59 Managers support collaboration across work units to accomplish objectives.

60 Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

61 I have a high level of respect for my organization’s senior leaders.

62 Senior leaders demonstrate support for Work/Life programs.

63 I have a high level of respect for my organization’s senior leaders.

64 Overall, how satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, parenting classes, parenting support groups).

65 How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, exercise, medical screening, quit smoking programs).

66 How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP).

67 How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS).

68 How satisfied are you with the following Work/Life programs in your agency? Telework.

69 How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs).

70 How satisfied are you with the following Work/Life programs in your agency? Family and Parenting Programs (for example, about projects, goals, needed resources).

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