40. I recommend my organization as a good place to work.

39. My agency is successful at accomplishing its mission.

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

37. Managers promote communication among different work units (for example, about projects, goals, needed resources).

36. Managers support collaboration across work units to accomplish work objectives.

35. Employees are protected from health and safety hazards on the job.

34. Employees are provided with necessary training to develop the skills needed to accomplish work objectives.

33. Pay raises depend on how well employees perform their jobs.

32. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

31. My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.

30. My supervisor/team leader provides constructive feedback to improve my job performance.

29. My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.

28. Employees in my work unit share job knowledge with each other.

27. The skill level in my work unit has improved in the past year.

26. Employees in my work unit share job knowledge with each other.

25. Awards in my work unit depend on how employees perform their jobs.

24. My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.

23. I am given a real opportunity to improve my skills in my organization.

22. Promotions in my work unit are based on merit.

21. My supervisor/team leader treats me with respect.

20. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

19. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

18. I have a high level of respect for my organization's senior leaders.

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

16. Managers communicate the goals of the organization.

15. Managers evaluate and review the organization's progress toward meeting its goals and objectives.

14. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.

13. My supervisor/team leader treats me with respect.

12. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.

11. I have trust and confidence in my supervisor.

10. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

9. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

8. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

7. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

6. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

5. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

4. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

3. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

2. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

1. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(25) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(24) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(23) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(22) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

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(14) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

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(6) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(5) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(4) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(3) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(2) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

(1) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?