System Name:

Integrated Time and Attendance System (ITAS).

System Location(s):

National Science Foundation, Division of Financial Management, Payroll Section, 4201 Wilson Boulevard, Arlington, VA 22230. Paper copies may be maintained in individual offices.

Categories of Individuals Covered by the System:

NSF current and former employees (including consultants).

Categories of Records in the System:

Records include documents related to employee's attendance, leave, and overtime. It also includes Social Security Number.

Authority for Maintenance of the System:

5 U.S.C., Chapters 61 and 63; Department of the Treasury Requirements Manual; GAO manual, Title 6--Pay, Leave and Allowances

Purpose(s):

This system enables the NSF to maintain all data which apply to the time and attendance of each NSF employee. Information incorporated into the "NSF Payroll System," NSF-22.

Routine Uses of Records Maintained in the System, Including Categories of Users and the Purposes of such Uses:

Information from this systems may be disclosed to:

Information from this system is incorporated into the "NSF Payroll System" described in NSF-22. The routine uses listed in that system are also applicable to this system.

Policies and Practice for Storing, Retrieving, Accessing, Retaining, and Disposing of Records in the System:

Storage:

Records are maintained electronically.

Retrievability:

Filed by NSF employee identification number during current pay year and alphabetically by last name, thereafter.

Safeguards:

NSF employs security guards. Building is locked during non-business hours when guard is not on duty. Room in which records are kept is locked during non-business hours. A password is needed to access the computer system.

Retention and Disposal:

Employee information is deleted at the end of the year in which employee leaves the Foundation. Cumulative information is kept on master tapes and maintained in NSF and at off-site location and destroyed after five years.

System Manager(s) and Address(es):

Director, Division of Financial Management, National Science Foundation, 4201 Wilson Boulevard, Arlington, VA 22230.

Notification Procedure:

The Privacy Act Officer should be contacted in accordance with procedures found at 45 CFR part 613.

Record Access Procedures:

See "Notification" above.

Contesting Record Procedures:

See "Notification" above.

Record Source Categories:

Information input by employee, verified by timekeeper and approved by supervisor in individual offices.

Systems Exempted from Certain Provisions of the Act:

None.

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